



**APPROVED**

By the decision of the Board  
 of Directors of the NPJSC "Abylkas Saginov  
 Karaganda Technical University"  
 from 30.04.2026 (protocol no. 4)

**WORK PLAN OF THE ANTI-CORRUPTION SERVICE  
 OF ABYLKAS SAGINOV KARAGANDA TECHNICAL UNIVERSITY  
 FOR 2026**

No.	Name of activity	Target area, target indicator	Form of completion	Expected result	Responsible persons	Deadlines
1	2	3	4	5	6	7
<b>Section 1. General character activities</b>						
1.1	Implementing of legal awareness initiatives through targeted dissemination of information to structural subdivisions accompanied by clarifications regarding applicable legal acts	Covering 100 % employees and staff	Plan, minutes, reports	Ensuring legality in the activity of the university	Chairman of the Board, ACS	According to the Plan
1.2	Anti-corruption monitoring of corruption-generating factors and measures for the implementation of anti-corruption policy (Monitoring of structural subdivisions is conducted by the working group under coordination of the Anti-corruption Commission, pursuant to the Rector's Order; this involves hearings covering no fewer than 30% of the total number of subdivisions (17), in accordance with Clause 1.7 of this Plan)	Analyzing the effectiveness of anti-corruption policy	Analytical reference on the results of anti-corruption monitoring	Increasing the effectiveness of anti-corruption policy	ACS	In half-years or when needed
1.3	Carrying out the internal analysis of corruption risks	Revealing corruption risks in the organizational and administrative activity of the University	Analytical reference on the results of the internal analysis of corruption risks	Taking measures to eliminate the causes and	ACS	May-June 2026

				conditions of corruption		
1.4	Developing the Map of potential corruption risks in the operations of the University	Availability of the Map of potential corruption risks of the University	The Map of potential corruption risks of the University	Taking measures to eliminate the causes and conditions of corruption	ACS	June 2026
1.5	Ensuring the submission of income and asset declarations by the University employees	Covering (article 422 of the RK TC)	Memo	Timely submission of declarations by employees of the university	Chairman of the Board, ACS	According to the norms of the Tax legislation
1.6	Identifying the category of the University personnel deemed equivalent to persons authorized to perform state functions	100% cover	List	Timely submission of declarations by certain persons	Chairman of the Board, ACS	May 2026
1.7	Hearing reports from structural subdivisions regarding anti-corruption matters **	Covering not less than 30% of the total number of structural divisions	Minutes and information	Formation of anti-corruption culture among students and staff	Chairman of the Board, ACS	According to individual schedule
1.8	Preparing a report on implementation of this Anti-corruption Plan	Controlling the said activities implementation	Report to the Board of Directors	Report on implementation	ACS	Every quarter, when needed
1.9	Developing and approving the Work Plan of the Ethics Council	Control over the observance of moral and ethical norms and others. internal regulatory documents	Work Plan for the corresponding year	Planning the work of the Ethics Council	Ethics Council	September 2026

1.10	Providing the information and reports requested by authorized bodies and the other agencies	Prevention of corruption manifestations	Reference	Ensuring openness in the activities of the University	ACS	Every quarter, when needed
1.11	Monitoring of media and other information from open sources	Prevention of corruption manifestations	Reference	Effectiveness of implementation of anti-corruption policy, formation of a positive form of the University	Vice-Rector for SEW, ACS	Every month
<b>Section 2. Anti-corruption student training and education</b>						
2.1	Ensuring implementation of the discipline "Fundamentals of Law: Fundamentals of Anti-corruption Culture", as well as topics related to combating corruption within the other specific disciplines; examining international practices in combating corruption; and, if needed, introducing appropriate amendments to the curriculum content.	Educational and methodological provision of anti-corruption training, extensive explanation of legislation on anti-corruption	WC - Syllabus	Forming anti-corruption culture among students	Vice-Rector for AA, Vice-Rector for SEW	June 2026
2.2	Organizing a dedicated session focused on issues of integrity and academic honesty, including academic integrity in scientific research	Promotion and support of the youth anti-corruption movement (attraction from the total number of students - up to 10%)	Schedule, curator hours of decency	Forming anti-corruption culture among students and observing principles of academic honesty	Vice-Rectors for SEW and Research, ACS	September 2026
2.3	Revitalizing activities of the voluntary student club "Sanaly Urpaq" and recruitment of new members	Attraction up to 15% of the total number of students	Collection of proposals and ideas of youth to improve integrity and information placement	Relationship between youth, interest in	Vice-Rector for SEW, ACS	September 2026 - May 2027

			in media and social networks	participation in public events		
2.4	Organizing the "Sanaly Urpaq" Voluntary Student Clubs gathering	Attraction up to 20% of the total number of students	Collection of proposals and ideas of youth to improve decency and information placement in the media	Relationship between youth, interest in participation in public events	Vice-Rector for SEW, ACS	May 2026
2.5	Conducting anonymous student surveys, including the publication of results, as well as informational sessions for students, faculty, and staff, as part of the "Clean Examinations" campaign	Formation of anti-corruption culture by means of questionnaires (covering up to 30% of the total number of students)	Results of pools, report with placing at the site	Identification and prevention of corruption risks in the walls of the University	Vice-Rector for AA, Vice-Rector for SEW	September 2026, After completing examinations
2.6	Book exhibitions across the faculties on the theme "No to Corruption"	Influence on the consciousness of students through literature and art (covering up to 10% of the total number of students)	Summarizing results and awarding	Attracting participation in university activities through modern opportunities	Vice-Rector for AA	Within the year
2.7	Conducting a competition for the best social video on the topic "No to Corruption"	Impact on students' consciousness by means of modern means of communication	Summarizing results and awarding	Attracting participation in university activities through modern opportunities	Vice-Rector for SEW	April 2026
2.8	Developing and broadcasting of video and audio clips on social media with anti-corruption themes	Formation of anti-corruption culture by means of broadcasting video and audio clips (covering up to 10% of the total number of students)	Video and audio clips (links to the placed materials)	Impact on the staff through modern opportunities	Vice-Rector for SEW	On a constant basis
2.9	Conducting a competition for the best essay on anti-corruption themes	Influence on the consciousness of students through literature and art (coverage of the total number of students up to 0.3%)	Summarizing results and awarding	Attracting participation in university activities through	Vice-Rector for SEW	May 2026

				modern opportunities		
2.10	Conducting explanatory events on the issues of combating corruption and the formation of the anti-corruption culture, as well as the principles of academic honesty with the coverage of a wide range of students, staff	Interaction with youth and staff (recruitment from the total number of students up to 40%)	Placing photos and videos at the site in the social networks	Interaction with representatives of the creative intelligentsia and their involvement in the formation of principles of decency in society	Vice-Rectors for SEW, for AA, ACS	According to individual schedule
2.11	Conducting a round table and meetings dedicated to the International Anti-Corruption Day on December 9 with the invitation of representatives of the Anti-Corruption Service	Promotion and support of the youth anti-corruption movement	Round tables and meetings	Informing the public about the work done on the formation of an anti-corruption culture and the promotion of decency	Vice-Rector for SEW, ACS	December 2026
2.12	Conducting a brain-ring on anti-corruption topics with the participation of students	Promotion and support of the youth anti-corruption movement	Placing photos and videos at the site in the social networks	Informing the public about the work done on the formation of an anti-corruption culture and the promotion of decency	Vice-Rector for SEW	October 2026
2.13	Participating in the project "Anti-corruption volunteering"	Formation of anti-corruption culture in the student community, participation in the organization of anti-corruption measures	Placing photos and videos at the site in the social networks	Informing the public about the work done on the formation of an anti-corruption culture and the promotion of	Vice-Rector for SEW, ACS	Within the year

				ideological integrity		
2.14	Implementing the program of social partnership with student organizations and developing the student self-government	Promotion and support of the youth anti-corruption movement	Program and information in the social networks	Relationship between youth, interest in participation in public events	Vice-Rector for SEW	According to the Plan
<b>Section 3. Promotion of anti-corruption culture among employees and staff</b>						
3.1	Forming anti-corruption culture of employees and staff by means of a complex of educational, informational and organizational measures	Prevention of corruption manifestations (attraction of 30% of the total number of employees)	Minutes and information in the social networks	Impact on the staff on the example of activists and veterans who have achieved results by honest labor	Vice-Rectors by the ACS areas	According to individual schedule
<b>Section 4. Promotion of the Institute of Anti-corruption Compliance at the University</b>						
4.1	Controlling the availability of internal normative documents regulating the work on combating corruption in the structural subdivisions of the University	100 % cover	Regulatory documents of the anti-corruption standard	Organization of system work on anti-corruption	Chairman of the Board, ACS	May 2026
4.2	Analyzing provisions and official instructions on the subject of methodological recommendations		Memo	Bringing regulatory documents into the activities of the compliance service	Chairman of the Board, ACS	Within the year
4.3	Functioning of channels for feedback and information of the facts of corruption	Prevention of corruption manifestations	Taking necessary measures	Timely receiving information	Vice-rectors, ACS	Within the year