



**APPROVED by**

**Decision of the Board of Directors of Abylkas Saginov Karaganda Technical University NJSC**

**Dated December 25, 2025 (Minutes No. 9/53)**

**Work Plan of the Board of Directors of  
Abylkas Saginov Karaganda Technical University" NJSC for 2026**

<b>№ СД</b>	<b>No.</b>	<b>Issues to be considered</b>	<b>Deadlines</b>	<b>Responsible persons</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
<b>1</b>	<b>1</b>	On approval of the Rules for completing educational documents of a specific sample and educational document forms of a specific sample of Abylkas Saginov Karaganda Technical University NJSC in a new edition	<b>January 2026</b>	Member of the Management Board - Vice-Rector for Academic Affairs
	<b>2</b>	On approval of new educational programs for higher and postgraduate education at Abylkas Saginov Karaganda Technical University NJSC		Member of the Management Board - Vice-Rector for Academic Affairs
	<b>3</b>	On reviewing the Report on the current state of the risk management process of Abylkas Saginov Karaganda Technical University NJSC for the second, third, and fourth quarters of 2025		Member of the Management Board - Vice-Rector for Strategic Development and Internationalization
	<b>4</b>	On reviewing the report of the Head of the Company's Anti-Corruption Compliance Service for the second, third, and fourth quarters of 2025		Head of the Anti-Corruption Compliance Service
	<b>5</b>	On achieving KPIs and awarding bonuses to the Head of the Company's Anti-Corruption Compliance Service for the second, third, and fourth quarters of 2025		Chairman of the Audit Committee
	<b>6</b>	On approval of the Work Plan of the Anti-Corruption Compliance Service of Abylkas Saginov Karaganda Technical University NJSC for 2026		Head of the Anti-Corruption Compliance Service
	<b>7</b>	On approval of the annual risk-oriented work plan of the Internal Audit Service of Abylkas Saginov Karaganda Technical University NJSC for 2026		Head of the Internal Audit Service

2	1	On updating the Risk Portfolio, Risk Map, overall risk appetite and tolerance levels for key risks, and the Key Risk Management Action Plan	February 2026	Member of the Management Board - Vice-Rector for Strategic Development and Internationalization
	2	On amending the Methodology for calculating KPIs for Management Board Members and reviewing the KPI maps for Management Board Members of Abylkas Saginov Karaganda Technical University NJSC for 2026		Member of the Management Board - Vice-Rector for Strategic Development and Internationalization
	3	On reviewing the Internal Audit Service's Report on the results of the third and fourth quarters of 2025		Head of the Internal Audit Service
	4	On reviewing the Company's Internal Audit Service's Report on the results of 2025		Head of the Internal Audit Service
	5	On reviewing the Company's Internal Audit Service's Report on the results of 2025		Chairman of the Audit Committee
	6	On awarding bonuses to employees of the Company's Internal Audit Service based on the results of 2025		Corporate Secretary
	7	On reviewing the report on the work of the Board of Directors, its committees, and the Corporate Secretary of Abylkas Saginov Karaganda Technical University NJSC for 2025		Chairman of the Nomination and Remuneration Committee
3	1	On approval of higher and postgraduate educational programs at Abylkas Saginov Karaganda Technical University NJSC (if needed)	March 2026	Member of the Management Board - Vice-Rector for Academic Affairs
	2	On updating the Risk Management and Internal Control Policy of Abylkas Saginov Karaganda Technical University NJSC		Member of the Management Board - Vice-Rector for Strategic Development and Internationalization
	3	On approval of the Sustainable Development Action Plan of Abylkas Saginov Karaganda Technical University NJSC		Member of the Management Board - Vice-Rector for Strategic Development and Internationalization

	4	On approval of the marketing strategy of Abylkas Saginov Karaganda Technical University NJSC		Member of the Management Board - Vice-Rector for Social and Educational Work
	5	On approval of the Code of Business Ethics of Abylkas Saginov Karaganda Technical University NJSC		Management Board
	6	On amendments and additions to the Regulation on the terms of remuneration and bonuses for the Chairman of the Board-Rector and members of the Board of Abylkas Saginov Karaganda Technical University		Corporate Secretary
	7	On approval of the Regulation on the Ombudsman of Abylkas Saginov Karaganda Technical University		Corporate Secretary
4	1	On review of the report on the implementation of the Development Program of Abylkas Saginov Karaganda Technical University NJSC for 2024-2029 for 2025	April 2026	Member of the Management Board - Vice-Rector for Strategic Development and Internationalization
	2	On approval of tuition fees for higher and postgraduate education programs of Abylkas Saginov Karaganda Technical University NJSC for the 2026-2027 academic year		Head of the Department of Economics, Finance, and Accounting
	3	On preliminary approval of the audited financial statements of Abylkas Saginov Karaganda Technical University for 2025 and consideration of proposals for the procedure for distributing net income for 2025		Member of the Management Board - Vice-Rector for Strategic Development and Internationalization
	4	On approval of tuition fees for higher and postgraduate education programs of Abylkas Saginov Karaganda Technical University for the 2026-2027 academic year		Member of the Management Board - Vice-Rector for Digitalization
	5	On approval of the Concept for the Development of Digitalization and AI of Abylkas Saginov Karaganda Technical University On review of the Report on the Current State of the Risk Management Process of Abylkas Saginov Karaganda Technical University for the first quarter of 2026		Member of the Management Board - Vice-Rector for Strategic Development and Internationalization
	6	On review of the Report on The Anti-Corruption Compliance Service of Abylkas Saginov Karaganda Technical University for the first quarter of 2026. On awarding a bonus to the head of the Anti-Corruption Compliance Service based on the results of the first quarter of 2026.		Head of the Anti-Corruption Compliance Service, Chairman of the Audit Committee

	7	On the appointment of an ombudsman for Abylkas Saginov Karaganda Technical University.		Board of Directors
5	1	On approval of the report on the implementation of the Development Plan of Abylkas Saginov Karaganda Technical University for 2025	May 2026	Member of the Management Board - Vice-Rector for Strategic Development and Internationalization,
	2	On approval of the semi-annual update of the Development Plan of Abylkas Saginov Karaganda Technical University for 2025-2029 for the first half of 2026 (if necessary)		Head of the Department of Economics, Finance, and Accounting
	3	On reviewing the Report of the Internal Audit Service on the results of work for the first quarter of 2026		Member of the Management Board - Vice-Rector for Strategic Development and Internationalization,
	4	On awarding bonuses to employees of the Internal Audit Service based on the results of work for the first quarter of 2026		Head of the Department of Economics, Finance, and Accounting
	5	On approval of the Policy on the identification and resolution of corporate conflicts and conflicts of interest of Abylkas Saginov Karaganda Technical University		Head of the Internal Audit Service
	6	On approval of the Report on compliance/non-compliance with the principles and key provisions of the Corporate Governance Code of Abylkas Saginov Karaganda Technical University		Chairman of the Audit Committee
	7	On reviewing the report on the work of the corporate secretary of Abylkas Saginov Karaganda Technical University for the first quarter of 2026. On the bonus payment to the corporate secretary based on the results of work for the first quarter of 2026.		Management Board
6	1	On review of the report on the KPI achievement by members of the Board of Directors of Abylkas Saginov Karaganda Technical University for 2025		Management Board

	2	On awarding bonuses to Chairman of the Board , Rector and members of the Board of Directors of Abylkas Saginov Karaganda Technical University for 2025	<b>June 2026</b>	Chairman of the Nomination and Remuneration Committee
	3	On approving the tax policy of Abylkas Saginov Karaganda Technical University		Head of the Department of Economics, Finance, and Accounting
	4	On approving the Policy for Ensuring Continuity of Members of the Board of Directors of Abylkas Saginov Karaganda Technical University		Corporate Secretary
7	1	On approval of the Annual Report on the Activities of Abylkas Saginov Karaganda Technical University for 2025	<b>July 2026</b>	Member of the Management Board - Vice-Rector for Strategic Development and Internationalization
	2	On reviewing the Report on the Current State of the Risk Management Process of Abylkas Saginov Karaganda Technical University for the second quarter of 2026		Member of the Management Board - Vice-Rector for Strategic Development and Internationalization
	3	On reviewing the report of the Head of the Anti-Corruption Compliance Service of bylkas Saginov Karaganda Technical University" for the second quarter of 2026. On awarding a bonus to the Head of the Company's Anti-Corruption Compliance Service for the second quarter of 2026.		Head of the Anti-Corruption Compliance Service,
	4	On reviewing the report on the performance of the Corporate Secretary of Abylkas Saginov Karaganda Technical University for the second quarter of 2026. On awarding a bonus to the Corporate Secretary based on the results of work for the second quarter of 2026.		Chairman of the Audit Committee
8	1	On review of the Internal Audit Service's Report on the results of work for the second quarter of 2026		Head of Internal Audit
	2	On awarding bonuses to employees of the Internal Audit Service based on the results of work for the second quarter of 2026		Chairman of the Audit Committee

	3	On approval of the assessment of the implementation of the Development Plan of Abylkas Saginov Karaganda Technical University for 2020-2024 for 2025	<b>September-October 2026</b>	Member of the Management Board - Vice-Rector for Strategic Development and Internationalization
	4	On review of the Report on the current state of the risk management process of Abylkas Saginov Karaganda Technical University for the third quarter of 2026		Member of the Management Board - Vice-Rector for Strategic Development and Internationalization
	5	On approval of the Professional Development Program for members of the Board of Directors of Abylkas Saginov Karaganda Technical University		Corporate Secretary
	6	On approval of the Induction and Succession Planning Program for the Corporate Secretary of Abylkas Saginov Karaganda Technical University		Corporate Secretary
	7	On the implementation of decisions of the Board of Directors adopted in the first half of 2026		Corporate Secretary
9	1	On approval of the semi-annual update of the Development Plan of Abylkas Saginov Karaganda Technical University for 2025-2029 in the second half of 2026 (if needed)	<b>November-December 2026</b>	Member of the Management Board - Vice Rector for Strategic Development and Internationalization,
	2	On approval of the annual update of the Development Plan of Abylkas Saginov Karaganda Technical University for 2025-2029. Regarding 2027		Head of the Department of Economics, Finance, and Accounting
	3	On approving the fees for the audit firm's services to conduct the audit of the financial statements of Abylkas Saginov Karaganda Technical University for 2026		Member of the Management Board - Vice Rector for Strategic Development and Internationalization,
	4	On reviewing the Internal Audit Service's Report on the results of work for the third quarter of 2026		Head of the Department of Economics, Finance, and Accounting
	5	On awarding bonuses to employees of the Internal Audit Service based on the results of work for the third quarter of 2026		Audit Committee Chairman
	6	On approving the Annual Audit Work Plan of the Internal Audit Service of Abylkas Saginov Karaganda Technical University for 2027		Head of the Internal Audit Service

	<b>7</b>	On reviewing the report of the Head of the Anti-Corruption Compliance Service of Abylkas Saginov Karaganda Technical University for the third quarter of 2026. On awarding bonuses to the Head of the Company's Anti-Corruption Compliance Service for the third quarter of 2026.		Head of the Anti-Corruption Compliance Service, Chairman of the Audit Committee
	<b>8</b>	On reviewing the performance report of the Corporate Secretary of Abylkas Saginov Karaganda Technical University for the third quarter of 2026. On awarding the Corporate Secretary a bonus based on performance results for the third quarter of 2026.		Corporate Secretary, Chairman of the Nomination and Remuneration Committee
	<b>9</b>	On reviewing the reports of the committee chairs of Abylkas Saginov Karaganda Technical University NJSC for 2026.		Chairmen of the Board of Directors Committees
	<b>10</b>	On approving the Work Plan of the Board of Directors of Abylkas Saginov Karaganda Technical University NJSC for 2027.		Corporate Secretary