



**APPROVED** by the  
**Decision of the Board of Directors of**  
**Abylkas Saginov Karaganda Technical**  
**University NJSC**  
**Minutes No. 12 dated December 24, 2024**

**WORK PLAN**  
**of the Board of Directors**  
**of Abylkas Saginov Karaganda Technical University NJSC**  
**for 2025**

<b>BD No.</b>	<b>Issue No.</b>	<b>Issues to be considered</b>	<b>Deadlines</b>	<b>Responsible persons</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
<b>1</b>	<b>1</b>	On consideration of the investment program of Abylkas Saginov Karaganda Technical University NJSC for 2025-2026	<b>January 2025</b>	Management Board
	<b>2</b>	On the work of the Board of Directors and Committees of Abylkas Saginov Karaganda Technical University NJSC for 2024		Committee Chairmen, Corporate Secretary
	<b>3</b>	On consideration of the report of the Corporate Secretary of Abylkas Saginov Karaganda Technical University NJSC for 2024		Corporate Secretary
	<b>4</b>	On extension / termination of the term of office of the Corporate Secretary of Abylkas Saginov Karaganda Technical University NJSC		Chairman of the Personnel and Remuneration Committee
	<b>5</b>	On approval of the Regulation on the Anti-corruption Compliance Service and approval of the staffing schedule of the Anti-corruption Compliance Service of Abylkas Saginov Karaganda Technical University NJSC		Head of the Anti-Corruption Compliance Service
	<b>6</b>	On approval of the Work Plan of the Anti-corruption Compliance Service of Abylkas Saginov Karaganda Technical University NJSC		Head of the Anti-Corruption Compliance Service
	<b>1</b>	On consideration of the Report of the Management Board of Abylkas Saginov Karaganda Technical University NJSC on the implementation of the Development Program for 2024-2029 in 2024		Management Board

2	2	On consideration of the Report of the Internal Audit Service based on the results of work for the 4th quarter of 2024 and for the period from August 01, 2024 to December 31, 2024.	February – March 2025	Head of Internal Audit Service
	3	On approval of the Regulations on interaction in the risk management and internal control system of Abylkas Saginov Karaganda Technical University NJSC		Vice-Rector for Science and Innovation
	4	On bonuses for employees of the Internal Audit Service based on the results of work for the period from August 01, 2024 to December 31, 2024.		Chairman of the Audit Committee
	5	On extension / termination of the term of office of employees of the Internal Audit Service.		Vice-Rector for Strategic Development and Digitalization
	6	On consideration of the Report on the current state of the risk management process of Abylkas Saginov Karaganda Technical University NJSC for 2024		Vice-Rector for Strategic Development and Digitalization
	7	On approval of the risk portfolio and the Action Plan for managing key risks of Abylkas Saginov Karaganda Technical University NJSC		Vice-Rector for Strategic Development and Digitalization
3	1	On preliminary approval of the audited financial statements of Abylkas Saginov Karaganda Technical University NJSC for 2024 and consideration of proposals on the procedure for distributing net income for 2024	April 2025	Director of the Department of Economics, Finance and Accounting - Chief Accountant
	2	On approval of the Policy for the implementation of sustainable development goals of Abylkas Saginov Karaganda Technical University NJSC		Vice-Rector for Strategic Development and Digitalization
	3	On the fulfillment of KPI by the members of the Board of Directors of NAO "Karaganda Technical University named after Abylkas Saginov" for the 1st quarter of 2025		Management Board
	4	On consideration of the Report on the current state of the risk management process of Abylkas Saginov Karaganda Technical University NJSC for the 1st quarter of 2025		Vice-Rector for Strategic Development and Digitalization
	5	On consideration of the marketing strategy of Abylkas Saginov Karaganda Technical University NJSC		Vice-Rector for Social and Educational Work

4	1	On approval of the semi-annual clarification of the Development Plan Abylkas Saginov Karaganda Technical University NJSC for 2025-2029 for the first half of 2025 (if necessary)	May 2025	Director of the Department of Economics, Finance and Accounting - Chief Accountant,
	2	On approval of the amount of tuition fees for educational programs of higher and postgraduate education of Abylkas Saginov Karaganda Technical University NJSC for the 2025-2026 academic year		Director of the Department of Economics, Finance and Accounting - Chief Accountant
	3	On approval of educational programs of higher and postgraduate education (if necessary)		Vice-Rector for Academic Affairs
	4	On consideration of the Report of the Internal Audit Service on the results of work for the 1st quarter of 2025		Board of Directors
	5	On approval of the Report on compliance/non-compliance with the principles and key provisions of the Corporate Governance Code of Abylkas Saginov Karaganda Technical University NJSC		Corporate Secretary
5	1	On approval of the report on the implementation of the Development Plan of Abylkas Saginov Karaganda Technical University NJSC for 2024	June - July 2025	Director of the Department of Economics, Finance and Accounting - Chief Accountant,
	2	On approval of the Annual Report on the activities of Abylkas Saginov Karaganda Technical University NJSC for 2024		Vice-Rector for Strategic Development and Digitalization
	3	On the fulfillment of KPI by members of the Management Board of Abylkas Saginov Karaganda Technical University NJSC for 2024		Management Board
	4	On bonuses to the Chairman of the Management Board - Rector, members of the Board and the Chief Accountant of Abylkas Saginov Karaganda Technical University NJSC for 2024		Management Board
	5	On assessment of the activities of the Board of Directors of Abylkas Saginov Karaganda Technical University NJSC based on the results of 2024		Committee on Personnel and Remuneration

	6	On the review of the Report of the Head of the Anti-Corruption Compliance Service of Abylkas Saginov Karaganda Technical University NJSC		Head of the Anti-Corruption Compliance Service
	7	On awarding the Head of the Anti-Corruption Compliance Service of Abylkas Saginov Karaganda Technical University NJSC		Chairman of the Audit Committee
6	1	On approval of the staffing level of Abylkas Saginov Karaganda Technical University NJSC for the 2025-2026 academic year	September 2025	Management Board
	2	On the fulfillment by the members of the Board of Abylkas Saginov Karaganda Technical University NJSC of KPI for the 2nd quarter of 2025		Management Board
	3	On consideration of the Report of the Internal Audit Service on the results of work for the 2nd quarter of 2025		Head of Internal Audit Service
	4	On consideration of the Report on the current state of the risk management process of Abylkas Saginov Karaganda Technical University NJSC for the 2nd quarter of 2025		Vice-Rector for Strategic Development and Digitalization
7	1	On approval of the assessment of the implementation of the Development Plan of Abylkas Saginov Karaganda Technical University NJSC for 2020-2024 for 2024.	October 2025	Director of the Department of Economics, Finance and Accounting - Chief Accountant
	2	On the fulfillment by the members of the Board Abylkas Saginov Karaganda Technical University NJSC of KPI for the 3rd quarter of 2025		Vice-Rector for Strategic Development and Digitalization
	3	On consideration of the Report of the Internal Audit Service on the results of work for the 3rd quarter of 2025		Board
	4	On consideration of the Report of the Anti-Corruption Compliance Service of Abylkas Saginov Karaganda Technical University NJSC		Head of the Internal Audit Service
	5	On approval of the Regulation on the Ombudsman of Abylkas Saginov Karaganda Technical University NJSC		Corporate Secretary

8	1	On approval of the semi-annual clarification of the Development Plan of the Abylkas Saginov Karaganda Technical University NJSC for 2025-2029 in the second half of 2025. (if necessary)	November 2025	Director of the Department of Economics, Finance and Accounting - Chief Accountant
	2	On approval of the annual update of the Development Plan of Abylkas Saginov Karaganda Technical University NJSC for 2025-2029 in terms of 2026		Vice-Rector for Strategic Development and Digitalization
	3	On consideration of the Report on the current state of the risk management process of Abylkas Saginov Karaganda Technical University NJSC for the 3rd quarter of 2025		Director of the Department of Economics, Finance and Accounting - Chief Accountant,
	4	On the appointment of the Ombudsman of Abylkas Saginov Karaganda Technical University NJSC		Board of Directors
	5	On approval of the Work Plan of the Board of Directors of Abylkas Saginov Karaganda Technical University NJSC for 2026		Corporate Secretary
9	1	On approval of the amount of payment for the services of an audit organization to conduct an audit of the financial statements of Abylkas Saginov Karaganda Technical University NJSC for 2025	December 2025	Director of the Department of Economics, Finance and Accounting - Chief Accountant
	2	On approval of the Annual Audit Work Plan of the Internal Audit Service of Abylkas Saginov Karaganda Technical University NJSC for 2026		Head of the Internal Audit Service
	3	On the work of the Board of Directors and Committees of Abylkas Saginov Karaganda Technical University NJSC for 2025		Committee Chairmen, Corporate Secretary