



**APPROVED by the
Decision of the Nomination and
Remuneration Committee of the
Board of Directors of
Abylkas Saginov Karaganda Technical
University NJSC
Dated December 30, 2024 (Decision No.10)**

**Work Plan of the Nomination and Remuneration Committee of the Board of Directors of
Abylkas Saginov Karaganda Technical University NJSC for 2025**

BD No.	Issue No.	Considered issues	Deadlines	Responsible persons
1	2	3	4	5
1	1	On amendments and supplements to the Regulation on the Terms of Remuneration and Bonuses of Chairman of the Management Board - Rector, members of the Management Board and Chief Accountant of of KPI	January 2025	Management Board
	2	On consideration of the Report of the Corporate Secretary of KPI for 2024		Corporate Secretary
	3	On extension / termination of the term of office of the Corporate Secretary of of KPI		Committee Chairman
	4	On the work of the Nomination and Remuneration Committee of KPI for 2024		Committee Chairman
2	1	On fulfillment of KPI by the members of the Board of Directors of Abylkas Saginov Karaganda Technical University NJSC for the 1st quarter of 2025	April 2025	Management Board
3	1	On fulfillment of KPI by the members of the Board of Directors of Abylkas Saginov Karaganda Technical University NJSC for 2024	June – July 2025	Management Board
	2	On awarding of bonuses to the Chairman of the Board - Rector, members of the Board and the Chief Accountant of Abylkas Saginov Karaganda Technical University NJSC for 2024		Personnel and Remuneration Committee

		On assessment of the activities of the Board of Directors of Abylkas Saginov Karaganda Technical University NJSC based on the results of 2024		Corporate Secretary
4	1	On fulfillment of KPI by the members of the Board of Directors of Abylkas Saginov Karaganda Technical University NJSC for the 2nd quarter of 2025	August-September 2025	Management Board
	2	On consideration of the Regulation on the Ombudsman of the of Abylkas Saginov Karaganda Technical University NJSC		Corporate Secretary
5	1	On fulfillment of KPI by the members of the Board of Directors of Abylkas Saginov Karaganda Technical University NJSC for the 3rd quarter of 2025	October 2025	Management Board
	2	On the appointment of the Ombudsman of Abylkas Saginov Karaganda Technical University NJSC		Corporate Secretary
6	1	On the work of the Board of Directors and Committees of Abylkas Saginov Karaganda Technical University NJSC for 2025	December 2025	Committee Chairman
	2	On approval of the Work Plan of the Nomination and Remuneration Committee of the Board of Directors of Abylkas Saginov Karaganda Technical University NJSC for 2026.		Corporate Secretary