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"APPROVED"

Chairman of the Board – Rector of the NPJSC "Abylkas
Saginov Karaganda Technical University"

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**PLAN OF KEY ANTI-CORRUPTION MEASURES
OF ABYLKAS SAGINOV KARAGANDA TECHNICAL UNIVERSITY
FOR THE 2025–2026 ACADEMIC YEAR**

No.	Name of the Activity	Target Direction, Indicator	Completion Format	Expected Result	Responsible Parties	Timeline
1	2	3	4	5	6	7
		Section 1. General Measures				
1.1	Implementation of legal education through targeted information dissemination to structural units with explanations of current legal acts	100% coverage of staff and FTS	Plans, minutes, reports	Ensuring legality in university activities	Head of Administration, University Legal Service, ACS	According to the Plan
1.2	Monitoring of corruption, corruption-prone factors, and implementation measures of anti-corruption policy	Analysis of the effectiveness of anti-corruption policy	Analytical report on the results of anti-corruption monitoring	Improving the effectiveness of the anti-corruption policy	ACS, University Working Group	Quarterly or as needed
1.3	Conducting internal analysis of corruption risks	Identification of corruption risks in organizational and managerial activities of the university	Analytical report on the results of internal corruption risk analysis	Taking measures to eliminate causes and conditions of corruption	University Working Group, ACS, ISU	May–June 2026
1.4	Development of a map of potential corruption risks in the university's activities	Availability of the university's map of potential corruption risks	University's potential corruption risk map	Methodological support in anti-corruption monitoring and internal analysis	Working Group, ACS, ISU	June 2026
1.5	Ensuring submission of income and expense declarations by university employees	100% coverage	Internal memo	Timely submission of declarations by university staff	Head of Administration, ALD, ACS	According to Tax Legislation
1.6	Defining categories of university staff	100% coverage	List	Timely	Head of	May 2026

	equated to persons authorized to perform public functions			submission of declarations by designated persons	Administration, ALD, ACS	
1.7	Hearing reports from structural units on anti-corruption issues	50% coverage of total structural units	Minutes and information	Formation of anti-corruption culture among students and FTS	Board, Head of Administration, University Working Group, ACS	According to a separate schedule
1.8	Preparation of a report on the implementation of this Anti-Corruption Plan	Monitoring the implementation of listed activities	Report to the Board of Directors	Report on implementation	ACS	Annually or as needed
1.9	Develop and approve the Ethics Council's work plan	Monitoring compliance with moral and ethical standards and internal regulations	Annual work plan	Planning the work of the Ethics Council	Ethics Council	September 2025
1.10	Providing information and reports requested by authorized bodies and other institutions	Prevention and mitigation of corruption manifestations	Memo	Ensuring transparency in university operations	ACS	Quarterly or as needed
1.11	Monitoring of media and other open-source information	Prevention and mitigation of corruption manifestations	Memo	Enhancing anti-corruption policy effectiveness, building a positive image of the university	University Press Service, ACS	Monthly
Section 2. Anti-Corruption Education and Promotion of Integrity among Students						
2.1	Ensure implementation of the discipline "Fundamentals of Law. Fundamentals of Anti-Corruption Culture" and inclusion of anti-corruption topics in specific disciplines; study international best practices; make changes to the curriculum if necessary	Methodological support for anti-corruption education, comprehensive legal awareness	Academic plan (Syllabus)	Formation of anti-corruption culture among students	Vice-Rector for AA, DAA, Department of ANK and SGD	June 2026
2.2	Organize a unified hour dedicated to integrity and academic honesty	Promotion and support of youth anti-corruption movement (targeting up to 10% of all students)	Schedule, integrity-themed advisor hours	Cultivating a culture of integrity and academic honesty among	Vice-Rector for SEW, Deans of Faculties, Advisors,	September 2025

					youth	Student Club "Sanaly Urpaq"	
2.3	Activate the work of the voluntary student club "Sanaly Urpaq" and accept new members	Targeting up to 15% of all students	Collection of youth ideas and proposals; publications in media and social networks	Strengthening student engagement and interest in civic activities	Vice-Rector for SEW, Deans, Student Rectorate, "Sanaly Urpaq" Club	September 2025 – May 2026
2.4	Organize a gathering of "Sanaly Urpaq" student clubs	Targeting up to 20% of all students	Collection of youth proposals; publications in media	Strengthening youth interaction and civic engagement	Vice-Rector for SEW, YPD, "Sanaly Urpaq" Club	May 2026
2.5	Conduct anonymous student surveys and awareness campaigns as part of the "Clean Session" initiative	Formation of anti-corruption awareness through surveys (up to 30% student coverage)	Survey results; report published on website	Identification and prevention of corruption risks within the university	Vice-Rector for AA, Vice-Rector for SEW, DAA, SPQA, YPD, MPRD	September 2025, after each exam session
2.6	Organize book exhibitions on the theme "No to Corruption" at faculties	Impact on students' awareness through literature and creativity (up to 10% student coverage)	Results summary and awarding	Engaging students through creative and modern methods	Vice-Rector for AA, Deans, "Sanaly Urpaq" Club, Library	Throughout the academic year
2.7	Hold a contest for the best social video on the theme "Say No to Corruption"	Raise awareness using modern communication tools	Results summary and awarding	Engaging students through creative media	Vice-Rector for SEW, YPD, MPRD, "Sanaly Urpaq" Club	April 2026
2.8	Develop and broadcast anti-corruption videos and audio materials on social media	Building an anti-corruption culture through multimedia (targeting up to 10% of students)	Video/audio materials (links to published content)	Public awareness using modern media channels	Vice-Rector for SEW, Deans, MPRD	Ongoing
2.9	Organize an essay contest on anti-corruption topics	Raising awareness through literature and creativity (up to 0.3% of students)	Results summary and awarding	Engaging students in university life through modern tools	Vice-Rector for SEW, Deans, "Sanaly Urpaq" Club	May 2026
2.10	Conduct awareness-raising events on anti-corruption and academic integrity involving a broad student and faculty audience	Interaction with students and FTS (up to 40% of students)	Photo/video materials on website and social media	Involving creative professionals in promoting integrity principles	Vice-Rector for AA, Vice-Rector for SEW, DAA, Deans, YPD, MPRD	According to a separate schedule

2.11	Organize round tables and meetings for International Anti-Corruption Day (December 9) with representatives from the Anti-Corruption Agency	Promotion and support of the youth anti-corruption movement	Round tables and meetings	Public awareness of efforts to build anti-corruption culture	Vice-Rector for SEW, YPD, ACS	December 2025
2.12	Organize an anti-corruption themed "brain ring" competition among students	Promotion and support of the youth anti-corruption movement	Photo/video materials on website and social media	Public awareness of anti-corruption efforts and promotion of integrity	Vice-Rector for SEW, Deans, MPRD, YPD	October 2025
2.13	Participate in the "Anti-Corruption Volunteering" project	Developing anti-corruption awareness in the student community	Photo/video materials on website and social media	Public awareness of youth participation in anti-corruption initiatives	Vice-Rector for SEW, Deans, "Sanaly Urpaq" Club, ACS	Throughout the year
2.14	Implement a social partnership program with student organizations and develop student self-governance	Promotion and support of the youth anti-corruption movement	Program and posts on social media	Strengthening youth interaction and civic engagement	Vice-Rector for SEW, "Sanaly Urpaq" Club, YPD	According to the Plan
Section 3. Promotion of Anti-Corruption Culture Among Staff and Faculty						
3.1	Formation of an anti-corruption culture among staff and faculty through a set of educational, informational, and organizational measures.	Prevention and deterrence of corrupt practices (engaging up to 30% of total staff)	Minutes and information posted on social media	Influence on staff and faculty through examples of activists and veterans who achieved results through honest work	Vice-Rectors by direction, Human Resources Department	According to a separate schedule
Section 4. Promotion of the Anti-Corruption Compliance Institute at the University						
4.1	Control over the presence of internal regulatory documents governing anti-corruption work in university structural units	100% coverage	Regulatory documents of the anti-corruption standard	Organization of systematic anti-corruption work	Head of Administrative Office, Department of Strategic Planning and Quality Assurance, Anti-Corruption Service	May 2026

4.2	Analysis of provisions and job descriptions for compliance with Methodological Recommendations		memorandum	Bringing regulatory documents in line with compliance office activities	Head of Administrative Office, Legal Department, Department of Strategic Planning and Quality Assurance, Anti-Corruption Service	Throughout the year
4.3	Operation of communication channels for feedback and reporting corruption cases	Prevention of corruption offenses	Taking appropriate measures	Timely receipt of information	Vice-Rectors, Human Resources Department, Anti-Corruption Service	Throughout the year

Note: Abbreviation decoding:

SEW – Socio-Educational Work

AA – Academic Affairs

ACS – Anti-Corruption Compliance Service

ISU – Interested Structural Units

ALD – Administrative and Legal Department

SPQA – Strategic Planning and Quality Assurance Department

YPD – Youth Policy Department

IAU – Internal Audit Unit

DAA – Academic Affairs Department

MPRD – Marketing and PR Department

FTS – Faculty and Teaching Staff   **Developer:**   **ACS**