

APPROVED
Chairman of the Board – Rector of NJSC “Abylkas Saginov
Karaganda Technical University”

S. Sagintayeva
“01” September 2026

**PLAN OF KEY ANTI-CORRUPTION MEASURES
OF ABYLKAS SAGINOV KARAGANDA TECHNICAL UNIVERSITY
FOR THE 2026-2027 ACADEMIC YEAR**

No.	Name of the Activity	Target Area, Target Indicator	Form of Completion	Expected Result	Responsible Persons	Deadline
1	2	3	4	5	6	7
Section 1. General Measures						
1.1	Implementation of legal awareness activities by providing targeted information to structural units with explanations of the applicable legal acts	Coverage of 100% of employees and teaching staff	Plan, minutes, reports	Ensuring legality in the activities of the University	Head of the Rector's Office; Legal Service of the University; ACS	According to the Plan
1.2	Anti-corruption monitoring of corruption-generating factors, conflicts of interest and measures for implementing anti-corruption policy (monitoring of structural units is carried out by the working group under the coordination of the ACS pursuant to the rector's order (at least 30% of the total number (17)); hearings are conducted in accordance with clause 1.7 of this plan.)	Analysis of the effectiveness of anti-corruption policy	Analytical report based on the results of anti-corruption monitoring	Improving the effectiveness of anti-corruption policy	ACS; University Working Group	Every six months or as necessary
1.3	Conducting an internal analysis of corruption risks	Identification of corruption risks in the organizational and managerial activities of the University	Analytical report based on the results of the internal analysis of corruption risks	Taking measures to eliminate the causes and conditions for the occurrence of corruption	University Working Group; ACS, ISU	May - June 2027

1.4	Development of a map of possible corruption risks in the activities of the University	Availability of a Map of possible corruption risks of the University	Map of possible corruption risks of the University	Providing methodological assistance in conducting anti-corruption monitoring and internal analysis	Working Group; ACS; ISU	June 2027
1.5	Ensuring the submission of income and expenditure declarations by University employees	Coverage in accordance with the legislation of the Republic of Kazakhstan	Official memorandum	Timely submission of declarations by University employees	Head of the Rector's Office; Administrative Department; ACS	In accordance with the provisions of tax legislation
1.6	Determination of the category of University persons equated to persons authorized to perform state functions	100% coverage	List	Timely submission of declarations by the designated persons	Head of the Rector's Office; Administrative Department; ACS	May 2027
1.7	Hearing of structural units on anti-corruption issues **	Coverage of at least 30% of the total number of structural units	Minutes and information	Formation of an anti-corruption culture among students and teaching staff	Board; Head of the Rector's Office; University Working Group; ACS	According to a separate schedule
1.8	Preparation of a report on the implementation of this Anti-Corruption Plan	Monitoring the implementation of the specified activities	Report to the Board of Directors	Implementation report	ACS	Quarterly, as necessary

1.9	Development and approval of the work plan of the Ethics Council	Monitoring compliance with moral and ethical standards and other internal regulatory documents	Work plan for the respective year	Planning the work of the Ethics Council	Ethics Council; Ombudsman	September 2026
1.10	Provision of information and reports requested by authorized bodies and other agencies	Prevention and prevention of corruption manifestations	Certificate	Ensuring transparency in the activities of the University	ACS	Quarterly, as necessary
1.11	Monitoring of mass media and other information from open sources	Prevention and prevention of corruption manifestations	Certificate	Effectiveness of the implementation of anti-corruption policy and formation of a positive image of the University	Department of Marketing and PR; ACS	Monthly
Section 2. Anti-Corruption Education and Upbringing of Students						
2.1	Ensure the implementation of the discipline "Fundamentals of Law. Fundamentals of Anti-Corruption Culture" and topics on combating corruption in individual disciplines; study international practices in combating corruption and, if necessary, make appropriate amendments to the content of the educational program	Educational and methodological support for anti-corruption education; broad clarification of anti-corruption legislation	WC - Syllabus	Formation of an anti-corruption culture among students	Vice-Rector for Academic Affairs; DAA; Department of ACS and Social & Civil Disciplines	June 2027
2.2	Organization of a unified hour dedicated to issues of integrity and academic integrity, including academic integrity in science	Promotion and support of the youth anti-corruption movement (involving up to 10% of the total number of students)	Relevant schedule, curator's integrity hours	Formation of an anti-corruption culture among young people and compliance with	Vice-Rector for SEW; Deans of Faculties; Curators; Student Club "Sanaly urpaq"	September 2026

				the principles of academic integrity		
2.3	Intensification of the activities of the volunteer student club “Sanaly urpaq” and admission of new members to the club	(Involving up to 15% of the total number of students)	Collection of proposals and ideas from young people to promote integrity and publication of information in the mass media and social networks	Interaction among young people and interest in participation in public activities	Vice-Rector for SEW; Deans of Faculties; Student Rectorate; Student Club “Sanaly urpaq”	September 2026 - May 2027
2.4	Organization of a gathering of volunteer student clubs “Sanaly urpaq”	(Involving up to 20% of the total number of students)	Collection of proposals and ideas from young people to promote integrity and publication of information in the mass media	Interaction among young people and interest in participation in public activities	Vice-Rector for SEW; Department of Youth Policy; Student Club “Sanaly urpaq”	May 2027
2.5	Conducting an anonymous survey of students with publication of the results, as well as awareness-raising activities for students, teaching staff and employees as part of the “Clean Examination Session” campaign	Formation of an anti-corruption culture through surveying (covering up to 30% of the total number of students)	Survey results, report published on the website	Identification and suppression of corruption risks within the University	Vice-Rector for Academic Affairs; Vice-Rector for SEW; DAA; DSPQA; DYP; Department of Marketing and PR	September 2026, upon completion of the examination session
2.6	Organization of a book exhibition at the faculties on the theme “No to Corruption”	Impact on students' awareness through literature and creative activities (covering up to 10% of the total number of students)	Summarizing the results and awarding prizes	Involvement in University activities through modern opportunities	Vice-Rector for Academic Affairs; Deans of Faculties; Student Club “Sanaly urpaq”; Library	During the academic year
2.7	Conducting a competition for the best social video on the topic “Choose Integrity - Say No to Corruption!”	Impact on students' awareness through modern means of communication	Summarizing the results and awarding prizes	Involvement in University activities through	Vice-Rector for SEW; DYP;	April 2027

				modern opportunities	Department of Marketing and PR; Student Club “Sanaly urpaq”	
2.8	Development and broadcasting of anti-corruption video and audio clips on social networks	Formation of an anti-corruption culture through the broadcasting of video and audio clips (covering up to 10% of the total number of students)	Video and audio clips (links to the published materials)	Impact on citizens' awareness through modern opportunities	Vice-Rector for SEW; Deans of Faculties; Department of Marketing and PR	On an ongoing basis
2.9	Conducting a competition for the best essay on an anti-corruption topic	Impact on students' awareness through literature and creative activities (covering up to 0.3% of the total number of students)	Summarizing the results and awarding prizes	Involvement in University activities through modern opportunities	Vice-Rector for SEW; Deans of Faculties; Student Club “Sanaly urpaq”	May 2027
2.10	Conducting awareness-raising activities on combating corruption and developing an anti-corruption culture, as well as the principles of academic integrity, with broad coverage of students and teaching staff	Interaction with young people and teaching staff (involving up to 40% of the total number of students)	Publication of photo and video materials on the website and social networks	Interaction with representatives of the creative intelligentsia and their involvement in activities aimed at developing the principles of integrity in society	Vice-Rector for Academic Affairs; Vice-Rector for SEW; DAA; Deans of Faculties; DYP; Department of Marketing and PR	According to a separate schedule
2.11	Conducting a round table and meetings dedicated to December 9, International Anti-Corruption Day, with representatives of the Anti-Corruption Service invited	Promotion and support of the youth anti-corruption movement	Round tables and meetings	Informing the public about the work carried out to develop an anti-corruption culture and promote the ideology of integrity	Vice-Rector for SEW; DYP; ACS	December 2026

2.12	Conducting a brain-ring competition on an anti-corruption topic with the participation of students	Promotion and support of the youth anti-corruption movement	Publication of photo and video materials on the website and social networks	Informing the public about the work carried out to develop an anti-corruption culture and promote the ideology of integrity	Vice-Rector for SEW; Deans of Faculties; Department of Marketing and PR; DYP	November 2026
2.13	Participation in the “Anti-Corruption Volunteering” project	Formation of an anti-corruption culture in the student community; participation in organizing anti-corruption activities	Publication of photo and video materials on the website and social networks	Informing the public about the work carried out to develop an anti-corruption culture and promote the ideology of integrity	Vice-Rector for SEW; Deans of Faculties; Student Club “Sanaly urpaq”; ACS	Throughout the year
2.14	Implementation of a social partnership program with student organizations and development of student self-government	Promotion and support of the youth anti-corruption movement	Program and information on social networks	Interaction among young people and interest in participation in public activities	Vice-Rector for SEW; Student Club “Sanaly urpaq”; DYP	According to the Plan
Section 3. Promotion of Anti-Corruption Culture among Employees and Teaching Staff						
3.1	Formation of an anti-corruption culture among employees and teaching staff through a set of educational, informational and organizational measures	Prevention and prevention of corruption manifestations (involving up to 30% of the total number of employees)	Minutes and information on social networks	Impact on teaching staff through the example of public figures and veterans who have achieved results through honest work	Vice-Rectors responsible for the respective areas; ISU	According to a separate schedule
Section 4. Promotion of the Anti-Corruption Compliance Institution at the University						
4.1	Monitoring the availability of internal regulatory documents governing anti-	100% coverage	Regulatory documents of the	Organization of systematic anti-corruption activities	Head of the Rector’s Office; DSPQA;	May 2027

	corruption activities in the structural units of the University		anti-corruption standard		ACS	
4.2	Analysis of regulations and job descriptions for compliance with the Methodological Recommendations		Official memorandum	Bringing regulatory documents governing the activities of the compliance service into compliance	Head of the Rector's Office; Administrative Department; DSPQA; ACS	During the year
4.3	Operation of channels for feedback and reporting of corruption-related facts	Prevention of corruption offenses	Taking appropriate measures	Timely receipt of information	Vice-Rectors; ISU; ACS	During the year

Note: abbreviations:

ACS – Anti-Corruption Compliance Service

SEW – Social and Educational Work

AA – Academic Affairs

DAA - Department for Academic Affairs

DSPQA – Department of Strategic Planning and Quality Assurance

DYP – Department of Youth Policy

ISU – Interested Structural Units

TS – Teaching Staff

Developer:

ACS