

Approved by
 Chairman of the Management Board, Rector of
 Abylkas Saginov Karaganda Technical University
 NJSC

 S.S. Sagintayeva
 _____, 2026

Action Plan
to Eliminate the Causes and Conditions Conducive to the Commission
of Corruption-Related Offenses, Identified Based on the Results
of the Internal Corruption Risk Analysis at
Abylkas Saginov Karaganda Technical University NJSC

No.	Recommendations on the results of the internal corruption risk analysis	Activity	Completion form	Responsible executors	Terms
1.	Human resources management	Development of a personal interest disclosure document	Declaration	Chief of Staff Administrative management Anti-corruption Compliance Service	September 2026
2.	Development and operation of information systems (IS)	Implementation of an information system	Information system for tracking competitive applications	Chief of Staff Department of Information Technologies Public procurement division	December 2026
3.	Organizational and managerial processes and matters related to academic activities	Amending the regulations on the distribution of teaching	Regulation on the distribution of teaching workload among academic staff	Vice-Rector for Academic Affairs Department for Academic Affairs	September 2026

		workloads for academic staff		Legal service	
4.	Implementation of scientific and scientific-technical projects and programs, as well as projects for the commercialization of the results of scientific and/or scientific-technical activities	Review of regulatory legal acts regarding science and technology policy, and fulfillment of obligations	Amendment to the university's 2026 plan for legal awareness-raising activities to include a section on the study of regulatory legal acts in the fields of science and technology policy and civil law provisions regarding the fulfillment of obligations, and to provide for these matters in the planned activities for 2027	Vice-Rector for Science and Innovation Department of Science and Innovation Legal service	September 2026 January 2027
5.	Organization and conducting of public procurement	Review of regulatory legal acts concerning public procurement	Amendment to the University 2026 plan for legal awareness-raising activities to include a section on the study of legislative acts regarding public procurement, and to provide for this matter in the planned activities for 2027	Chief of Staff Public procurement division Legal service	September 2026 January 2027