

APPROVED by the
Chairman of the State Property and
Privatization Committee of the
Ministry of Finance of the
Republic of Kazakhstan Order
No. 335 dated May 29, 2020

**CHARTER
OF NON-PROFIT JOIN-STOCK COMPANY
“KARAGANDA TECHNICAL UNIVERSITY”**

Karaganda, 2020

1. General provisions

1. This Charter of Non-profit Joint-stock Company “Karaganda Technical University” (hereinafter referred to as the Company) is a constituent document that determines its name, location, legal basis for organization and functioning of the Company, the procedure for the formation and competence of its bodies, the conditions for reorganization and termination of its activities and others provisions that do not contradict the legislation of the Republic of Kazakhstan.

2. The Company was established in accordance with the Decree of the Government of the Republic of Kazakhstan No. 752 dated October 11, 2019 “On some issues of higher educational institutions of the Ministry of Education and Science of the Republic of Kazakhstan”.

3. The name of the Company: the full name:

1) in the state language: «Қарағанды техникалық университеті»
КОММЕРЦИЯЛЫҚ ЕМЕС АКЦИОНЕРЛІК ҚОҒАМЫ;

2) in Russian: некоммерческое акционерное общество «Карагандинский технический университет»;

3) in English: Non-profit Joint-stock Company “Karaganda Technical University.

The abbreviated name:

1) in the state language: «ҚарТУ» КЕ АҚ;

2) in Russian: НАО «ҚарТУ»;

3) in English: KTU NPJSC.

4. Location of the Company: Republic of Kazakhstan, 100027, Republic of Kazakhstan, the city of Karaganda, Nursultan Nazarbayev Ave., No. 56.

5. The term of the Company’s activity is not limited.

6. The founder of the Company is the Government of the Republic of Kazakhstan represented by the State Property and Privatization Committee of the Ministry of Finance of the Republic of Kazakhstan.

7. The authorized body in the relevant industry, exercising the right to own and to use the 100% state-owned stake in the Company, is the Ministry of Education and Science of the Republic of Kazakhstan (hereinafter referred to as the Sole Shareholder).

The Sole Shareholder considers issues and makes decisions related to the competence of the general meeting of shareholders in accordance with the legislation of the Republic of Kazakhstan.

Decisions on issues referred by the legislation of the Republic of Kazakhstan and this Charter to the competence of the general meeting of shareholders are taken by the Sole Shareholder independently, with the exception of issues on which decisions are made in agreement with the State Property and Privatization Committee of the Ministry of Finance of the Republic of Kazakhstan.

8. The Company is a non-profit organization that does not pursue extraction of income as the main goal of its activities and does not distribute the received net income in favor of the Sole Shareholder of the Company.

The Company cannot be transformed into a commercial organization.

9. The Company issues shares in order to raise funds for the implementation of its activities, the income from which is used exclusively for the development of the Company and forming the necessary conditions for its employees and students.

The Company does not pay dividends on shares, does not issue preferred shares, derivatives and convertible securities.

10. Prices for goods (works, services) produced and (or) sold by the Company are set by the Company independently.

2. Legal status of the Company

11. The Company has the status of an education organization that implements independently developed educational curricula, independently determines the ratio of students and faculty, the procedure for admission to training, the use of its own norms and standards of teaching load, educational, scientific, scientific and technical, entrepreneurial, production and economic, innovative and methodological activities, forms and amounts of remuneration.

12. The Company is a legal entity in accordance with the legislation of the Republic of Kazakhstan, has an independent balance sheet, bank accounts, can acquire and exercise property and personal non-property rights on its own behalf, bear obligations, be a plaintiff and defendant in court.

13. The Company has a seal, stamps indicating its name in the state, Russian and English languages, forms with its name and other details necessary for the implementation of its activities.

14. The Company may have its own trademark and other distinctive symbols, samples of which are approved by the Executive Body of the Company and registered in the prescribed manner.

15. In its activities the Company is guided by the Constitution of the Republic of Kazakhstan, the Civil Code of the Republic of Kazakhstan, the Entrepreneurial Code of the Republic of Kazakhstan, the Laws of the Republic of Kazakhstan dated May 13, 2003 “On Joint Stock Companies” (hereinafter referred to as the Law), dated July 2, 2003 “On the Securities Market”, dated January 16, 2001 “On non-profit organizations”, dated July 27, 2007 “On education”, dated February 18, 2011 “On science”, dated October 31, 2015 “On the commercialization of the results of scientific and (or) scientific and technical activities”, dated March 1, 2011 “On State Property”, other regulatory legal acts of the Republic of Kazakhstan, as well as this Charter.

16. The Company has the right, in the manner prescribed by the legislation of the Republic of Kazakhstan, to participate in the authorized capital of legal entities, to organize branches and representative offices.

The branches and representative offices act on the basis of regulations approved by the Management Body (Board of Directors) of the Company.

17. The Company can be engaged in entrepreneurial activities in accordance with the objectives established by this Charter.

18. The Company refrains from any types and forms of political activity and does not allow interfering the political parties and religious associations in its activities. The Company does not allow propaganda of the ideas of political parties, socio-political and religious movements, organization and operation of their organizational structures.

3. Constitutive documents of the Company

19. The constitutive document of the Company is this Charter.

20. All the interested persons have the right to get acquainted with the Charter of the Company in the manner prescribed by the legislation of the Republic of Kazakhstan.

4. Purpose, subject and types of activities of the Company

21. The purpose of the Company's activities is to form the needed conditions for obtaining high-quality education, training and teaching aimed at the formation, development and professional development of a person based on national and universal values, achievements of science and practice, as well as for the development of scientific potential and commercialization of developments.

The goal of the educational process of the Company is high-quality education that meets international standards.

Training is carried out at the following levels:

- general secondary education: school;
- technical and vocational education: college;
- higher education: bachelor's degree programs;
- postgraduate education: master's degree programs, doctoral studies;
- additional education, including retraining and advanced training of scientific and pedagogical personnel and specialists.

The educational activities are carried out in the following forms of education: full-time, as well as with the use of distance technologies, dual forms of education and external studies.

22. The educational process in the Company is carried out in the state, Russian, English and other languages, if needed.

23. The subject of the Company's activity is provision of educational services in the field of higher, postgraduate, technical and vocational, post-secondary and additional education.

24. The main activities of the Company are as follows:

- 1) training personnel in educational programs of higher postgraduate education, as well as scientific and technical, innovative activities, research work, including fundamental and applied scientific research;
- 2) providing students with food, accommodation, medical care;
- 3) providing employees with food, accommodation, medical care;
- 4) ensuring the safety of students;

- 5) organizing and holding of sports and cultural events;
- 6) organizing and holding of sports and recreational activities, organizing of sports and creative sections;
- 7) publishing and printing activities to ensure the educational process, research, educational and socio-cultural activities;
- 8) organizing and participating in various events at the international and republican levels: Olympiads, competitions, contests, conferences, seminars among students and teachers;
- 9) preparing students for military service under the program of reserve officers;
- 10) implementing general education curricula for primary, basic secondary and general secondary education, as well as educational programs for technical and vocational, post-secondary, additional education;
- 11) developing technopolises, technology parks, business incubators, innovation centers, technology commercialization and transfer centers, design bureaus and other structures according to the profile of activity;
- 12) participating in the development, testing and implementation of innovative methods, teaching and research technologies aimed at further development and improvement of the education and science system;
- 13) organizing and developing digital interactive educational resources and educational films for all the levels of education;
- 14) participating in the integration of education and science with production;
- 15) organizing, financing of development work, innovation and investment projects with the involvement of financial resources of subsidiaries and other organizations of the Republic of Kazakhstan and foreign organizations, as well as participating in the formation of mechanisms and infrastructure for venture financing of projects in the field of education and science.

25. If the implementation of certain types of activities requires a special permission (license) from the authorized bodies, the Company carries out these types of activities only after receiving the appropriate permission (license) in the prescribed manner.

5. The Company's rights

26. In accordance with the legislation of the Republic of Kazakhstan, the Company has the right to:

- 1) develop and approve educational programs of higher and postgraduate education in accordance with state compulsory education standards;
- 2) determine the qualification characteristics of the positions of employees of organizations of higher and (or) postgraduate education in accordance with the legislation of the Republic of Kazakhstan;
- 3) develop and approve the rules for the competitive filling of positions of the teaching staff and scientists;
- 4) develop and approve the form of the contract for the provision of educational services and the contract for the conduct of professional practice;

5) carry out educational activities on the basis of independently developed norms of the teaching load, forms and amounts of remuneration;

6) develop and approve the rules for admission to the organization of higher and (or) postgraduate education;

7) develop a development program for the organization of higher and (or) postgraduate education;

8) awarding students the degrees of “bachelor” and “master”;

9) develop and approve the rules for organizing and conducting professional practice and the rules for determining organizations as practice bases; 26. Общество в соответствии с законодательством Республики Казахстан вправе:

10) develop and approve the rules for the transfer and restoration of students in accordance with the model rules for the activities of organizations of higher and (or) postgraduate education;

11) provide academic leave to students on the basis of the conclusion of the medical advisory commission, the agenda for conscription for military service, birth, adoption (adoption) of a child until he reaches the age of three years;

12) develop and approve internal regulations;

13) develop and approve working curricula and working curricula;

14) introduce new learning technologies, including credit learning technologies and distance learning technologies;

15) conduct ongoing monitoring of progress, intermediate and final certification of students in accordance with the model rules for the activities of organizations of higher and (or) postgraduate education;

16) provide advanced training and retraining of personnel in the manner prescribed by the legislation of the Republic of Kazakhstan;

17) financial, economic and logistical support, including equipping with equipment;

18) introduce modern forms of professional training of personnel;

19) submit financial statements in the manner prescribed by the legislation of the Republic of Kazakhstan.

27. The Company, in accordance with the legislation of the Republic of Kazakhstan, is also entitled to:

1) create an endowment fund for the organization of higher and (or) postgraduate education;

2) create legal entities for scientific and educational activities at the expense of non-budgetary sources of funding;

3) open start-up companies;

4) attract additional sources of financial and material resources for the implementation of statutory activities;

5) establish branches in foreign countries.

6. Property of the Company

28. The property of the Company is intended to ensure its activities and belongs to it by the right of ownership.

29. The property of the Company is formed at the expense of:

1) property transferred by the Sole Shareholder in payment for the shares of the Company;

2) income received as a result of its activities;

3) financing the educational activities of the Company under the state educational order;

4) financing of the scientific and scientific and technical activities of the Company in terms of basic, grant and program-targeted financing;

5) charitable contributions from individuals and legal entities, including endowment funds;

30. The income received as a result of the Company's activities is used exclusively for the development of the Company and the formation of the needed conditions for its employees and students.

31. Financing of the educational activities of the Company under the state educational order is carried out in the manner prescribed by law, by the authorized body in the relevant industry on the basis of an annually established standard, determined per student.

32. Financing of the scientific and scientific and technical activities of the Company for basic, grant and program-targeted financing is carried out by the authorized body in the relevant industry on the basis of an annually established standard.

33. The Company, in the manner prescribed by the current legislation, is entitled to receive bank loans.

7. Rights and obligations of the Sole Shareholder

34. The Sole Shareholder of the Company has the right:

1) to participate in the management of the Company in the manner prescribed by the legislation of the Republic of Kazakhstan and the Charter of the Company;

2) to receive information of the activities of the Company, including getting acquainted with the financial statements of the Company, in the manner determined by the Sole Shareholder or the Charter of the Company;

3) to receive statements from the central depository or nominal holder that confirm his ownership of the securities;

4) to demand the convocation of a meeting of the Board of Directors of the Company;

5) to require an audit of the Company by an audit organization;

6) to challenge in court the decisions made by the Company's bodies;

7) to apply to the Company with written inquiries about its activities and receive reasoned answers within 30 (thirty) calendar days from the date the request

was received by the Company;

8) for a part of the property upon liquidation of the Company;

9) preferential purchasing shares or other securities of the Company convertible into its shares, in the manner prescribed by the Law, except for the cases provided for by the legislative acts of the Republic of Kazakhstan.

35. The Sole Sshareholder may have other rights provided for by law and this Charter.

36. The Sole Shareholder of the Company is obliged:

1) to pay for the shares in the manner prescribed by the legislation of the Republic of Kazakhstan and this Articles of Association of the Company;

2) within ten days to notify the central depository and the nominal holder of shares owned by this shareholder about changes in the information needed for maintaining the system of registers of shareholders of the Company;

3) not to disclose information of the Company or its activities, constituting an official, commercial or other secret protected by law;

4) to perform other duties in accordance with the legislation of the Republic of Kazakhstan.

8. Liability of the Company, the Sole Shareholder, the Board of Directors and the Management Board

37. The Company is liable for its obligations within the limits of its property.

38. The Company is not liable for the obligations of the Sole Shareholder. The Sole Shareholder is not liable for the obligations of the Company and bears the risk of losses associated with the activities of the Company within the value of the shares owned by him, except for the cases provided for by the legislative acts of the Republic of Kazakhstan.

39. The Company is not liable for the obligations of the state, just as the state is not liable for its obligations.

40. Members of the Board of Directors and members of the Management Board are liable to the Company and the Sole Shareholder in cases and in the manner prescribed by the legislation of the Republic of Kazakhstan.

41. Chairman of the Board, Rector of the Company is personally responsible for the financial and economic activities of the Company, the property safety and organization of combating corruption in the Company.

9. Shares and stocks of the Company

42. The Company issues only ordinary shares.

43. The Company's shares are issued in the non-documentary form.

44. The decision on placement (realization), including the number placed (sold) shares of the Company within the number of declared shares, the method and price of their placement (realization) is adopted by the Board of Directors of the Company.

45. Money, property rights (including rights to intellectual property) and other

property can be paid for the placed shares of the Company, except for cases provided for by the legislation of the Republic of Kazakhstan.

Payment by property other than money is carried out at a price determined by the appraiser.

46. Formation, maintenance and storage of the system of registers of the Company's shareholder is carried out by an independent registrar in accordance with the legislation of the Republic of Kazakhstan.

47. The procedure for maintaining the system of registers of shareholders of the Company, as well as providing information of it to the authorized body, is determined by the legislation of the Republic of Kazakhstan on the securities market.

48. The Company places its shares after the state registration of their issue.

49. An ordinary share gives the Sole Shareholder the right to make decisions on all the issues submitted for its consideration in accordance with the Law. A common share also gives the Sole Shareholder the right to receive the Company's property upon its liquidation in the manner prescribed by the legislation of the Republic of Kazakhstan.

10. Authorized capital of the Company

50. The authorized capital is formed to ensure the activities of the Company by means of paying for shares by the founder of the Company in accordance with the legislation of the Republic of Kazakhstan.

51. The authorized capital of the Company can be increased in the manner and on the grounds provided for by the legislative acts of the Republic of Kazakhstan.

11. Procedure for providing paid educational services

52. Alongside with the provision of free educational services, the Company provides paid services on terms and in a manner that does not contradict the current legislation of the Republic of Kazakhstan.

The relationship between the Company and the student, his parents or legal representatives in connection with implementing paid educational services is regulated by an agreement that determines the level of education, the terms of study or accumulation of academic credits, the amount of tuition fees, and other conditions.

12. Organization of the educational process

53. In the multilevel structure of education, the Company implements educational curricula of the following levels of education: basic secondary and general secondary education, technical and vocational, post-secondary education, higher, postgraduate education, additional education, non-formal education.

54. The Company can implement educational programs of postgraduate education that differ in terms and level of training specialists.

55. The Company implements educational programs in accordance with the

state compulsory standards of the corresponding level of education.

56. The Company should ensure that students know the Kazakh language as the state language, as well as studying the Russian language and one of foreign languages in accordance with the state compulsory standard of the corresponding level of education.

57. All the issues of organizing the educational process are regulated by legal documents in the field of education.

58. The Company is independent in selecting the forms, procedure and frequency of intermediate certification for students studying in the programs of higher and postgraduate education.

59. The final certification of students in the Company is carried out in order to determine the degree of assimilation by them of the appropriate level of education based on the results of which a document on education is issued.

13. Net income distribution

60. Net income of the Company as a non-profit educational organization (after paying taxes and other mandatory payments to the budget and after approval by the Sole Shareholder in the prescribed manner of the annual financial statements of the Company for the reporting year) remains at the disposal of the Company.

61. Net income is directed only to the development of the Company and the formation of the needed conditions for employees and students, provided for by the decision of the Sole Shareholder.

62. Accrual and payment of dividends on shares of the Company is not allowed.

14. Authorities of the Company

63. The authorities of the Company are as follows:

- 1) the supreme body: the Sole Shareholder;
- 2) the management body: the Board of Directors;
- 3) the executive body: the Management Board (Administration);
- 4) the collegial body: the Academic Council;
- 5) the body exercising control over the financial and economic activities of the Company: the Internal Audit Service.

15. The Sole Shareholder of the Company

64. Decisions on the issues referred by the legislation of the Republic of Kazakhstan to the competence of the general meeting of shareholders are taken by the Sole Shareholder individually and are subject to execution in writing.

65. The exclusive competence of the Sole Shareholder includes the following issues:

- 1) election (appointment), determining of the term of office, early terminating

the powers of Chairman of the Board, Rector of the Company on the basis of recommendation of the Republican Commission;

2) bringing to disciplinary responsibility Chairman of the Board, Rector of the Company;

3) appointing, determining the term of office of a member of the Board on academic issues and early terminating his powers, as well as considering the issue of his disciplinary responsibility;

4) introducing amendments and additions to the Company's Charter or approving its new edition;

5) approving the Corporate Governance Code, as well as amendments and additions to it;

6) voluntary reorganization or liquidation of the Company based on the relevant decision of the Government of the Republic of Kazakhstan;

7) making a decision to increase the number of authorized shares of the Company;

8) determining the quantitative composition, term of office of the Board of Directors, electing its members and early terminating their powers, as well as determining the amount and conditions for payment of remuneration and compensation of expenses to members of the Board of Directors for the performance of their duties;

9) determining the audit organization that audits the Company;

10) approving the annual financial statements;

11) making a decision on the participation of the Company in organizing or activities of other legal entities or withdrawal from the membership (shareholders) of other legal entities by transferring (receiving) a part or several parts of assets in the amount of twenty-five or more percent of all assets owned by the Company;

12) concluding an employment contract with Chairman of the Board, Rector of the Company;

13) making a decision on the conclusion by the Company of a major transaction, as a result of which the Company acquires or alienates (can be acquired or alienated) property, the value of which is fifty or more percent of the total book value of the assets of the joint-stock company as of the date of the decision on the transaction as a result of which there is acquired or alienated (can be acquired or alienated) fifty or more percent of the total balance sheet value of its assets;

14) decisions on certain issues within the competence of the Sole Shareholder, in accordance with paragraph 2, Article 177 of the Law of the Republic of Kazakhstan "On State Property", are made in agreement with the authorized body for state property in the prescribed manner;

15) the other issues, making decisions on which is assigned by the Law and the Charter of the Company to the exclusive competence of the Sole Shareholder;

The issues related to the exclusive competence of the Sole Shareholder are prepared by the Board of Directors and/or the executive body.

66. It is not allowed transferring issues, making decisions on which is referred to the exclusive competence of the Sole Shareholder of the Company, to the

competence of other bodies, officials and employees of the Company, unless otherwise provided by the laws of the Republic of Kazakhstan.

67. Submission for consideration by the Sole Shareholder of the Company of issues that, in accordance with the Law, should be considered at the annual general meeting of shareholders (by the Sole Shareholder) of the Company, is initiated by the Board of Directors.

68. Materials on issues referred by the Law to the competence of the annual general meeting of shareholders, submitted for consideration by the Sole Shareholder of the Company, should include:

- 1) annual financial statements of the Company;
- 2) audit report to the annual financial statements for the past year;
- 3) proposals of the Board of Directors on the procedure for distributing net income of the Company for the past financial year;
- 4) the results of considering the applications of the Sole Shareholder on the actions of the Company and its officials;
- 5) other documents at the discretion of the initiator.

69. The Sole Shareholder has the right to cancel any decision of other bodies of the Company on issues related to the internal activities of the Company, unless otherwise specified by the Charter.

16. Board of Directors of the Company

70. The general management of the Company's activities, with the exception of issues referred by the Law and this Charter to the competence of the Sole Shareholder, is performed by the Board of Directors of the Company.

71. The following issues fall within the exclusive competence of the Board of Directors:

- 1) determining priority areas of the Company's activities;
- 2) making a decision on the placement (sale), including the number of shares to be placed (sold) within the limits of the number of declared shares, the method and price of their placement (sale);
- 3) making a decision on the repurchase by the Company of placed shares and the price of their repurchase;
- 4) organizing committees of the Board of Directors of the Company and approving regulations on them;
- 5) preliminary approving of the annual financial statements of the Company;
- 6) approving of the organizational structure and staffing of the Company;
- 7) considering, forming a list of persons applying for the position of Chairman of the Board, Rector of the Company, and sending it to the consideration of the Republican Commission;
- 8) determining the number of members of the Management Board of the Company, their term of office and election of members of the Management Board (with the exception of Chairman of the Management Board, Rector of the Company and a member of the Management Board for academic issues), as well as early

terminating their powers and bringing to disciplinary responsibility;

9) determining official salaries and terms of remuneration and bonuses for Chairman of the Board, Rector, members of the Board of the Company and the chief accountant;

10) determining the quantitative composition, term of office of the Internal Audit Service, appointing its head and members, as well as the early terminating of their powers, determining the work procedure, the amount and conditions of remuneration and bonuses for employees of the Internal Audit Service;

11) appointing, determining the term of office of the corporate secretary, early terminating his powers, as well as determining the amount of the official salary and terms of remuneration of the corporate secretary;

12) determining the amount of payment for the services of an audit organization, as well as an appraiser for assessing the market value of property transferred in payment for the Company's shares or being the subject of a major transaction;

13) approving the classifier of internal documents of the Company;

14) approving the documents regulating the internal activities of the Company (with the exception of documents adopted by the Management Board of the Company for the purpose of organizing the activities of the Company), including an internal document establishing the conditions and procedure for holding auctions and subscription of the Company's securities;

15) making decisions on organizing and closing of branches and representative offices of the Company and approving regulations on them;

16) making decisions on the acquisition (alienation) by the Company of ten or more percent of the shares (stakes in the authorized capital) of the other legal entities;

17) making decisions on issues regarding the activities related to the competence of the general meeting of shareholders (participants) of a legal entity, ten or more percent of the shares (stakes in the authorized capital) of which are owned by the Company;

18) increasing the obligations of the Company by an amount equal to ten or more percent of its own capital;

19) determining the information of the Company or its activities that constitutes an official, commercial or other secret protected by law;

20) making decisions on the conclusion of major transactions and transactions in which the Company has an interest, with the exception of major transactions, the decision to conclude which is made by the Sole Shareholder of the Company in accordance with the Law.

21) approving the Development Plan of the Company for a period determined by the legislation of the Republic of Kazakhstan and the Report on the implementation of the Development Plan, prepared and submitted by the executive body of the Company;

22) monitoring and organizing control over the administrative expenses of the Company, including the procedure for remuneration and bonuses;

23) approving the rules for the competitive replacement of positions of the

teaching staff and scientists;

24) approving the rules for admission to the organization of higher and (or) postgraduate education;

25) approving the amount of tuition fees for educational programs of higher and (or) postgraduate education;

26) approving the form and requirements for filling out documents on education of the own sample;

27) making decisions on organizing and liquidating the academic structural units;

28) making decisions on the forming an endowment fund for an organization of higher and (or) postgraduate education;

29) making decisions on the establishment of branches of the Company in foreign countries;

30) the other issues provided for by the Law and the Charter of the Company not related to the exclusive competence of the Sole Shareholder.

72. The Board of Directors is not entitled to make decisions on issues that, in accordance with the Charter of the Company, are within the competence of its executive body, as well as decisions that contradict the decisions of the Sole Shareholder.

73. The number of members of the Board of Directors of the Company must be at least five people. At least thirty percent of the members of the Board of Directors must be independent directors. Members of the Management Board, except for its Chairman, cannot be elected to the Board of Directors.

74. Candidates for members of the Board of Directors must have appropriate competencies in the field of higher and postgraduate education, knowledge, qualifications and positive achievements in the business and/or industry environment necessary to fulfill the duties and to organize the effective work of the Board of Directors in the interests of the Sole Shareholder and the Company. Independent members of the Board of Directors must comply with the requirements of the Law.

75. The Board of Directors should:

1) monitor and, if possible, eliminate potential conflicts of interest at the level of officials and shareholders, including the misuse of the company's property and abuse in transactions in which there is an interest;

2) exercise control over the effectiveness of corporate governance practices in the company.

76. The Board of Directors has the right to decide to hold its closed meeting, in which only members of the Board of Directors can take part.

77. Chairman of the Board of Directors is elected from among its members by the majority vote of the total number of members of the Board of Directors by secret ballot, unless otherwise provided by the Company's charter.

78. In the absence of Chairman of the Board of Directors, his functions are performed by one of the members of the Board of Directors by decision of the Board of Directors.

79. Meetings of the Board of Directors are convened at least once a quarter.

80. Chairman of the Board of Directors in the manner prescribed by the legislation of the Republic of Kazakhstan and this Charter should:

- 1) organize the work of the Board of Directors of the Company;
- 2) convene meetings of the Board of Directors of the Company and chair them, organize the keeping of minutes at meetings, sign the minutes;
- 3) perform other functions in accordance with the legislation, this Charter and internal regulatory documents of the Company.

81. A meeting of the Board of Directors can be convened at the initiative of Chairman of the Board of Directors or the Management Board of the Company or at the request of:

- 1) the Sole shareholder;
- 2) any member of the Board of Directors;
- 3) an audit organization that audits the Company;
- 4) the Internal Audit Service.

82. The request to convene a meeting of the Board of Directors shall be submitted to Chairman of the Board of Directors by sending an appropriate written message containing the proposed agenda for the meeting of the Board of Directors.

83. If Chairman of the Board of Directors refuses to convene a meeting, the initiator has the right to apply with the specified request to the Management Board, which is obliged to convene a meeting of the Board of Directors.

84. A meeting of the Board of Directors must be convened by Chairman of the Board of Directors or the Management Board no later than ten calendar days from the date of receipt of the request for convocation.

85. The meeting of the Board of Directors is held with the obligatory invitation of the person who submitted the specified request.

86. Written notices of a meeting of the Board of Directors with attachments of materials on the agenda items of the meeting must be sent to the members of the Board of Directors no later than seven calendar days before the date of the meeting.

87. A notice of a meeting of the Board of Directors must contain information of the date, time and place of the meeting, its agenda.

88. A member of the Board of Directors of the Company may vote by sending a written message on the agenda, in the event that he cannot take part in the meeting, or take part and vote on the agenda via videoconferencing.

89. A member of the Board of Directors is obliged to notify the Management Board of the Company in advance of impossibility for him to participate in the meeting of the Board of Directors.

90. The quorum for holding a meeting of the Board of Directors is at least half of the members of the Board of Directors and can be determined taking into account the absent members of the Board of Directors (if their votes are expressed in writing).

91. If the total number of members of the Board of Directors is not enough to achieve the quorum specified in the previous paragraph, the Board of Directors is obliged to submit for consideration by the Sole Shareholder the issue of electing (appointing) new members of the Board of Directors.

92. Each member of the Board of Directors has one vote. Decisions of the

Board of Directors are made by a simple majority of votes of the members who are present at the meeting, unless otherwise provided by the legislation of the Republic of Kazakhstan.

93. In case of the equality of votes, the vote of Chairman of the Board of Directors or the person presiding at a meeting of the Board of Directors is decisive.

94. The decision to enter into major transactions, in which the Company has an interest, is accepted by a simple majority of votes of the members of the Board of Directors who are not interested in its commission. If the number of members of the Board of Directors who are not interested in making such a transaction is fewer than half of the total number of members of the Board of Directors, the decision to conclude it is made by the Sole Shareholder.

95. If it is necessary for the Company to conclude a transaction, as a result of which the company alienates (can be alienated) property, the value of which exceeds 25% (twenty-five percent) of the value of the Company's assets, the Board of Directors must send all the necessary documents to the Sole Shareholder for prior agreement.

96. Decisions of the Board of Directors can be adopted by absentee voting on issues submitted for consideration by the Board of Directors.

Absentee voting is carried out at the initiative of persons entitled to initiate the convocation of the Board of Directors. The request to conduct absentee voting is submitted to Chairman of the Board of Directors (and in case of his refusal to conduct absentee voting to the Administration) in writing and must contain a clearly and unambiguously formulated question (questions) put to the vote.

Consideration and adoption of decisions on particularly important, key, strategic issues of the Company's activities by absentee voting is not allowed.

97. Decisions of the Board of Directors, which were adopted at its meeting held in person, are documented in the minutes that must be drawn up and signed by the person presiding at the meeting and Corporate Secretary of the Board of Directors within three days from the date of the meeting and must contain:

- 1) the full name and location of the executive body of the Company;
- 2) the date, time and place of the meeting;
- 3) the information of the persons participating in the meeting;
- 4) the agenda of the meeting;
- 5) the issues put to vote and voting results on them, reflecting the voting result of each member of the Board of Directors on each issue on the agenda of the meeting of the Board of Directors;
- 6) the decisions made;
- 7) the other information as decided by the Board of Directors.

98. Minutes of the meetings and decisions of the Board of Directors adopted by absentee voting, as well as ballots with signatures (including ballots declared invalid) are kept in the archive of the Company.

99. Corporate Secretary of the Company, at the request of a member of the Board of Directors, is obliged to provide him with the minutes of the meeting of the Board of Directors and decisions taken by absentee voting for review and/or issue

extracts from the minutes and decisions certified by the signature of an authorized employee of the Company and the seal of the Company.

100. A member of the Board of Directors who did not participate in the meeting of the Board of Directors or voted against the decision taken by the Board of Directors of the Company in violation of the procedure established by the legislation of the Republic of Kazakhstan and the Charter of the Company, has the right to challenge it in court.

101. The Sole Shareholder has the right to challenge in court the decision of the Board of Directors adopted in violation of the requirements of the legislation of the Republic of Kazakhstan and the Charter of the Company, if the said decision violates the rights and legitimate interests of the Company and (or) the Sole Shareholder.

102. To consider the most important issues and to prepare recommendations of the Board of Directors, the Company can establish committees of the Board of Directors in areas of activity determined by the Board of Directors.

The decision of the Board of Directors determines the list of issues that cannot be considered by the Board of Directors without prior consideration at a meeting of the relevant relevant Committee.

In cases where a draft decision of the Board of Directors has not received a positive opinion from the relevant committee, such a decision can only be made by a qualified majority of the total number of members of the Board of Directors.

Committees of the Board of Directors consist of members of the Board of Directors and experts with the needed professional knowledge to work in a particular committee.

The procedure for the formation and operation of the committees of the Board of Directors, their number, as well as the quantitative composition are established by the Regulations on the Committee of the Board of Directors approved by the Board of Directors.

17. Management Board of the Company

103. The managing of the current activities of the Company is performed by the executive body of the Company, the Management Board (Board, Administration). The Management Board of the Company is headed by Chairman of the Management Board, Rector of the Company.

104. The Management Board has the right to make decisions on any issues of the Company's activities that are not referred by the legislative acts of the Republic of Kazakhstan and this Charter to the competence of other bodies and officials of the Company, including:

1) developing and submitting for approval to the Board of Directors the organizational structure and staffing of the Company;

2) approving the staffing table of the Company, taking into account the staffing approved by the Board of Directors;

3) issuing decisions and giving instructions that are binding on all the employees of the Company;

4) approving documents adopted for the purpose of organizing the activities of the Company that are not related to documents approved by the Board of Directors;

5) developing and submitting to the Board of Directors for approval the Company Development Plan and reporting on its implementation;

6) making decisions on production issues of the internal activities of the Company;

7) making decisions on participation of the Company in the organizing and activities of the other legal entities by transferring a part and several parts of assets, in the amount of up to ten percent of all assets owned by the Company;

8) approving educational programs of higher and postgraduate education in accordance with the state compulsory education standards based on the decision of the Academic Council;

9) making decisions on other issues of ensuring the activities of the Company, not related to the exclusive competence of the Sole Shareholder and the Board of Directors of the Company.

10) determining independently the content of higher and postgraduate education not below the requirements of the relevant state compulsory education standards.

105. The Board is obliged to execute the decisions of the Sole Shareholder and the Board of Directors.

106. Members of the Management Board must fulfill their duties in good faith and use methods that best reflect the interests of the Company and the Sole Shareholder.

107. Other functions, rights and obligations of a member of the Management Board are determined by the legislation of the Republic of Kazakhstan, this Charter, as well as an employment contract. The employment contract on behalf of the Company with Chairman of the Board, Rector of the Company is signed by a person authorized by the decision of the Sole Shareholder. The employment contract with members of the Management Board is signed by Chairman of the Management Board, Rector of the Company based on the decision of the Board of Directors.

108. A member of the Management Board has the right to work in the other organizations only with the consent of the Board of Directors.

109. Meetings of the Board are convened at least once a month.

110. Decisions of the Board are taken by the majority vote of the members present. In case of the equality of votes, a decision is made, for which Chairman of the Board, Rector of the Company voted. The meeting of the Management Board is considered valid if it was attended by at least 2/3 of the total number of members of the Management Board.

18. Chairman of the Management Board, Rector of the Company

111. The current activities of the Company are managed by Chairman of the Board, Rector of the Company.

112. Chairman of the Board, Rector of the Company implements the decisions of the Sole Shareholder and the Board of Directors, has the right to make decisions on any issues of the Company's activities that are not referred by the current legislation and the Charter of the Company to the competence of the other bodies and officials of the Company.

113. Chairman of the Board, Rector of the Company:

1) organizes implementing the decisions of the Sole Shareholder and the Board of Directors;

2) without a power of attorney acts on behalf of the Company in relations with third parties;

3) issues powers of attorney for the right to represent the Company in its relations with third parties;

4) on behalf of the Company concludes, amends and terminates labor and other contracts with the employees of the Company and the Internal Audit Service of the Company, Corporate Secretary, in accordance with the legislation of the Republic of Kazakhstan.

5) applies incentive measures to the employees of the Company and imposes disciplinary sanctions, with the exception of employees who are members of the executive body, the Corporate Secretary and the Internal Audit Service of the Company;

6) appoints heads of branches and representative offices, and dismisses them from their positions;

7) establishes the size of official salaries of the Company's employees, personal allowances and additional payments to salaries in accordance with the staffing table of the Company and the procedure for providing financial assistance, determines the amount of bonuses for the Company's employees, with the exception of employees who are members of the executive body, Corporate Secretary and the Internal Audit Service of the Company ;

8) in case of his absence, assigns the performance of his duties to one of the members of the executive body;

9) distribute duties, as well as areas of authority and responsibility between members of the executive body;

10) establishes the operating mode of the Company;

11) ensures implementing current and long-term plans of the Company;

12) is responsible for the work of the Company to the Sole Shareholder;

13) reports to the Board of Directors in accordance with the legislation of the Republic of Kazakhstan;

14) opens bank and other accounts of the Company;

15) issues orders within the limits of his competence, approves regulations on the structural subdivisions of the Company, with the exception of the Regulations on

branches (representative offices) of the Company;

16) convenes meetings of the Management Board and submits the necessary materials for consideration;

17) approves internal documents adopted for the purpose of organizing the activities of the Company;

18) ensures the development of the plans of the Company provided for by the legislation of the Republic of Kazakhstan;

19) organizes work to combat and to prevent corruption and bears personal responsibility for this work;

20) bears personal responsibility for the information security policy pursued by the Company, for non-disclosure of information that is official and other secrets in accordance with the legislation of the Republic of Kazakhstan and the employment contract;

21) makes decisions on the other issues of the Company's activities that do not fall within the exclusive competence of the Sole Shareholder and the Board of Directors of the Company.

22) holds reporting meetings to the population on the work done;

23) annually reports on the Strategic plan and Development plan to the governing bodies, and also at the end of the academic year holds reporting meetings with the public, including with parents, students, employers, representatives of the scientific and pedagogical community and the media on educational, scientific-research and educational activities, as well as spending budget funds, attracting and spending extra-budgetary funds and financial and economic activities;

24) ensures the functioning of the education management information system (high-tech information and educational environment, including the website, the information and educational portal, the automated system for providing credit technology for education, the set of information and educational resources) integrated with the National Educational Database, the extensive computer network with broadband and high-speed Internet access;

25) is responsible for the completeness, reliability and timeliness of filling in the forms of administrative data approved by the authorized body in the field of education.

19. Officials of the Company

114. The officials of the Company are members of the Board of Directors of the Company and the executive body.

Members of the executive body:

1) perform the duties assigned to them in good faith using methods that best reflect the interests of the Company;

2) must not use the property of the Company for personal purposes or allow its using in contradiction with this Charter and decisions of the Board of Directors;

3) ensure the integrity of the accounting systems of financial statements, including the conducting of an independent audit;

4) control disclosure and provision of information of the Company's activities in accordance with the requirements of the legislation of the Republic of Kazakhstan;

5) observe confidentiality of information of the activities of the Company, including that for three years from the date of termination of work in the Company, unless otherwise established by the internal documents of the Company.

115. Members of the Board of Directors of the Company:

1) act in accordance with the requirements of the legislation of the Republic of Kazakhstan, the Charter and internal documents of the Company on the basis of awareness, transparency, in the interests of the Company;

2) make an objective independent judgment on corporate matters.

116. The officials of the Company:

- must always act within their powers and use such powers only for the purposes for which they were granted;

- must avoid actions that may cause a conflict of interest with the joint-stock Company and shareholders, as well as other interested parties;

- should not accept property (non-property) benefits for themselves from third parties offered in connection with their role in the management of the joint-stock Company;

- are obliged to perform their powers and functions conscientiously and with due diligence

20. Academic Council

117. The Academic Council is an elected collegial body.

118. When considering issues referred by this Charter and/or the legislation of the Republic of Kazakhstan to the exclusive competence of the Company's bodies, decisions taken on these issues are considered recommendatory.

119. The term of office of the Academic Council is 3 years.

In its activities, the Academic Council is guided by the legislation of the Republic of Kazakhstan, the Model Rules for the Activities of the Academic Council of a higher education institution, the Charter of the Company.

120. The head of the Academic Council is Chairman of the Board, Rector of the Company.

121. The personal composition of the Academic Council is approved by the order of Chairman of the Board, Rector of the Company.

122. Within its competence, the Academic Council performs the following functions:

1) considering the issues and decision-making on scientific, educational, methodological and educational activities;

2) considering a long-term plan for the development of educational and laboratory and scientific and laboratory facilities;

3) considering the issues of awarding academic titles to the teaching and research staff;

4) considering and approving internal regulations;

- 5) making decisions on all issues of organizing the educational process;
- 6) considering the issues related to the implementation of the Strategic Development Plan of the University;
- 7) considering the main issues and decision-making of the social development of the university;
- 8) summing up the results of the university's activities for the past academic year;
- 9) periodic reviewing the reports on the educational, research and educational work of the Company;
- 10) considering reports on the activities of other structural units that are part of the Company;
- 11) considering the educational programs of higher and postgraduate education in accordance with the state compulsory education standards for approval by the Board of the Company;
- 12) considering the other issues related to the activities of the Company and requiring a collegial decision.

123. Meetings of the Academic Council are held once a month in accordance with the approved work plan.

If necessary, meetings of the Academic Council are held unscheduled.

124. In order to organize preparing of the issues discussed at the Academic Council, control over implementation of decisions made, generalization of experience and development of proposals for improving the forms and methods of work of the Council, there is appointed the Academic Secretary from among its members by the order of Chairman of the Board, Rector of the Company, for the period of 3 years.

125. Responsibility for the timely and high-quality preparation of materials for the meetings of the Academic Council and for the record keeping of the Academic Council rests with the Academic Secretary.

21. The Internal Audit Service of the Company

126. To exercise control over the financial and economic activities, the Company may form the Internal Audit Service.

127. Employees of the Internal Audit Service cannot be elected to the Board of Directors and the Management Board of the Company.

128. The Internal Audit Service reports directly on its work to the Board of Directors. The tasks and functions, rights, responsibility and procedure for the work of the Internal Audit Service of the Company are determined by the Regulations on the Internal Audit Service of the Company, approved by the Board of Directors.

Labor relations between the Company and employees of the Internal Audit Service are governed by the labor legislation of the Republic of Kazakhstan, this Charter, the Regulations on the Internal Audit Service and labor contracts.

129. The Internal Audit Service is created by decision of the Council directors.

130. The Internal Audit Service is a body of the Company that exercises control over its financial and economic activities, operations and actions of the

executive body and structural divisions of the Company in accordance with the Regulations on the Internal Audit Service of the Company. The Regulations on the Internal Audit Service of the Company are approved by the Board of Directors of the Company.

131. The Internal Audit Service prepares opinions on the issues submitted for consideration by the Board of Directors.

132. The procedure for appointment, the amount and terms of remuneration and bonuses for employees of the Internal Audit Service are approved by the Board of Directors of the Company.

22. Financial statements

133. Accounting and preparing financial statements of the Company is performed in accordance with the legislation of the Republic of Kazakhstan on accounting and financial reporting, the accounting policy drawn up in accordance with the International Financial Reporting Standards approved by the Board of Directors of the Company.

134. The annual financial statements include accounting balance sheet, income statement, cash flow statement, income statement changes in equity, an explanatory note.

135. The Company is obliged to publish annually on the Internet resource of the financial reporting depository consolidated annual financial statements, and in the absence of a subsidiary (subsidiaries) organization (organizations) unconsolidated annual financial statements and an audit report in the manner and within the time limits established by the authorized body.

The information of a major transaction and (or) an interested party transaction is disclosed in the explanatory note to the annual financial statements in accordance with international financial reporting standards, and is also brought to the attention of the Shareholder and investors in accordance with the requirements established. The information of a transaction, as a result of which property is acquired or alienated in the amount of ten or more percent of the Company's assets, must include the information of the parties to the transaction, the terms and conditions of the transaction, the nature and volume of the participation interests of the persons involved, as well as the other information of the transaction.

136. The Company's annual financial statements are subject to prior approval by the Board of Directors of the Company no later than 30 (thirty) calendar days before the date of its submission for consideration by the Sole Shareholder. The final approval of the Company's annual financial statements is made by the Sole Shareholder.

137. The Company is obliged to conduct an annual audit of the Company's activities. The audit of the Company can be conducted at the initiative of the Board of Directors, the executive body at the expense of the Company or at the request of the Sole Shareholder at his expense, while he has the right to determine independently the audit organization.

In the event of an audit at the request of the Sole Shareholder, the Company is obliged to provide all the necessary documentation (materials) requested by the audit organization.

If the Company's executive body evades auditing the Company's financial statements, the audit may be appointed by a court decision at the suit of any interested person.

138. Statistical accounting and reporting of the Company are performed in accordance with the regulatory legal acts of the Republic of Kazakhstan.

139. Chairman of the Management Board, Rector of the Company annually submits to the Board of Directors the Development Plan of the Company for five years, at this, the first planning period is presented in a deciphered (expanded) form, the remaining years in an aggregated (consolidated) form broken down by years.

140. The indicator of the goals and results of the Company's activities is developed and approved on the basis of the approved Strategic Plan of the Sole Shareholder.

141. The legislation of the Republic of Kazakhstan can provide for additional requirements for the procedure and forms of publication of the Company's financial statements.

24. Information disclosure by the Company

142. The Company brings to the attention of the Sole Shareholder the information of its activities affecting the interests of the Sole Shareholder of the Company in accordance with the Law and this Charter.

The Company's mass media, through which information is provided to the Sole Shareholder, the annual financial statements and audit reports are published, is the Company's corporate Internet resource.

143. At the request of the Sole Shareholder, the Company is obliged to provide the Sole Shareholder with copies of the documents provided for by the Law.

144. In order to obtain information, the Sole Shareholder applies to the executive body of the Company in writing. The Company is obliged to provide the Sole Shareholder with the required information (copies of the requested documents) within thirty calendar days from the date of application.

145. The Company is obliged to bring to the attention of the Sole Shareholder the information on the following corporate events of the Company:

1) decisions taken by the Sole Shareholder and the Board of Directors on the list of issues, the information of which, in accordance with the Corporate Governance Code of the Company, must be brought to the attention of the Sole Shareholder, and the information on the implementation of the decisions made;

2) issue by the Company of shares and approval by the authorized body of reports on the results of placement of the Company's securities, reports on the results of redemption of the Company's securities, cancellation of the Company's securities by the authorized body;

3) conclusion by the Company of major transactions and transactions in which the Company has an interest;

4) pledge (re-pledge) of the Company's property in the amount of five or more percent of the Company's assets;

5) receiving by the Company of a loan in the amount of twenty-five percent or more of the equity capital of the Company;

6) obtaining by the Company of licenses to implement any types of activities, suspending or terminating the licenses previously obtained by the Company to implement any types of activities;

7) participating of the Company in the establishment of a legal entity;

8) seizure of the Company's property;

9) the onset of emergency circumstances that caused destruction of the Company's property, the book value of which amounted to ten or more percent of the total assets of the Company;

10) bringing the Company and its officials to administrative responsibility;

11) initiation of a case on a corporate dispute in court;

12) decisions on forced reorganization of the Company;

13) other events affecting the interests of the Sole Shareholder in accordance with this Charter, as well as the prospectus for issuing securities of the Company.

14) The Company ensures the mandatory maintenance of a list of the Company's employees who have information constituting an official or commercial secret.

146. The documents of the Company relating to its activities are subject to storage during the entire period of its activity at the location of the Company.

147. The following documents are subject to storage:

1) the Charter of the Company, amendments and additions made to the Charter of the Company;

2) decisions of the Sole Shareholder and materials on them;

3) amendments and additions made to the decision of the Sole Founder;

4) a certificate of state registration (re-registration) of the Company as a legal entity;

5) licenses for the Company to engage in certain types of activities and (or) perform certain actions;

6) documents confirming the Company's rights to property that is (was) on its balance sheet;

7) prospects for issuing the Company's securities;

8) documents confirming the state registration of the issuing of the Company's securities, cancellation of securities, as well as approval of reports on the results of placement of the Company's securities submitted to the authorized body;

9) regulations on branches and representative offices of the Company;

10) minutes of meetings (decisions of meetings in absentia) of the Board of Directors and bulletins (including bulletins declared invalid), materials on the agenda items of the Board of Directors;

11) orders of Chairman of the Board, Rector of the Company;

12) Corporate Governance Code, if any.

The other documents, including financial statements of the Company, are kept for the period established in accordance with the legislation of the Republic of Kazakhstan.

25. Procedure for admission and expulsion of students at the Company

148. Admission and enrollment of citizens for training at the Company is performed by the Company independently on conditions that do not contradict the regulatory documents of the authorized body of the relevant industry in the field of education.

149. Citizens of the Republic of Kazakhstan, foreign citizens and stateless persons with secondary education (general secondary education, technical and vocational education), post-secondary, higher and postgraduate education are accepted for training at the Company.

Foreign citizens and stateless persons are admitted to study at the Company in the manner prescribed by the legislation of the Republic of Kazakhstan, as well as international treaties ratified by the Republic of Kazakhstan.

150. When admitting a student, the Company provides the Charter of the Company, licenses for the right to conduct educational activities and other documents regulating the procedure for admission and organization of the educational process for familiarization to him and (or) his parents (or other legal representatives).

151. To organize the acceptance of documents received by the Company and the admission of citizens for training, a Selection Committee is organized.

152. The main task of the Selection Committee is to form a contingent of students of all the modes of education.

153. The Company submits to the authorized body of the relevant industry in the field of education the information of the progress of admission of students and final reporting on admission in the forms and within the time limits established by the authorized body of the relevant industry in the field of education.

154. Relations between the Company and the student, his parents and other legal representatives are regulated by the contract for the provision of educational services.

155. Students can be expelled from the Company on the following grounds:

- 1) voluntarily;
- 2) in connection with death;
- 3) in connection with transferring to continue education at another educational organization;
- 4) receiving an unsatisfactory grade at the state final attestation, as well as for academic failure;
- 5) for violation of the Code of Corporate Ethics, the Charter and the Internal Regulations;

6) in the event of the a court verdict entry into force by which the student is sentenced to imprisonment or to another punishment that excludes the possibility of continuing education;

7) for violation of the conditions stipulated by the Training agreement;

8) in connection with absenteeism from the academic leave;

9) on other grounds provided for by the current legislation of the Republic of Kazakhstan.

156. The expulsion of students is performed on the proposal of the head of the structural unit (dean of the faculty (director of the college) by the order of Rector of the Company.

26. Rights and obligations of the educational process participants

157. The rights and obligations of the employees and students at the Company are determined by the current legislation, this Charter and the Internal Regulations.

158. The Company is obliged to conclude a training agreement with students, which stipulates the rights and obligations of the parties.

159. The students of the Company have the right to:

1) receiving a quality education in accordance with the state compulsory education standards;

2) training within the framework of state general educational standards of education according to individual curricula, abbreviated educational curricula;

3) selecting alternative courses in accordance with the CED (catalog of elective disciplines);

4) receiving additional educational services on a paid basis;

5) participating in the management of the Company;

6) reinstatement and transferring from one education institution to another, from one specialty to another, from a fee-paying basis to education under the state educational order or from one mode of education to another;

7) academic leave in accordance with the legislation of the Republic of Kazakhstan;

8) combining education with work in their free time from study;

9) deferment from conscription for military service in accordance with the legislation of the Republic of Kazakhstan;

10) respect for one's human dignity;

11) free expression of one's own opinion and beliefs;

12) free use of information resources of the Company, provision of textbooks, educational and methodological complexes and teaching aids;

13) free use of sports, reading rooms, assembly halls, libraries and computer classes;

14) encouragement and remuneration for success in studies, scientific and creative activities;

15) obtaining information of the situation in the field of employment in accordance with the legislation of the Republic of Kazakhstan;

16) preferential travel on public transport (except for taxis) by decision of local representative bodies;

17) provision of places in hostels in accordance with the established procedure.

160. The students of the Company are obliged:

1) to acquire theoretical knowledge, practical skills and modern methods of research in the chosen specialty;

2) to fulfill curricula and training programs within the established time limits;

3) to take care of their health, strive for spiritual and physical self-improvement;

4) to comply with the requirements of this Charter, the Internal Regulations of the Company and the training agreement;

161. For non-fulfillment of duties, disciplinary measures can be applied to students up to and including expulsion from the number of students of the Company.

162. The Company provides employment assistance to graduates of full-time education who studied under the state order.

163. Graduates trained by the Company on the basis of agreements with legal entities are sent to work in accordance with the terms of the agreement (contract).

164. The rights and obligations of students, as well as the schedule of classes can be regulated by the terms of the contract and (or) the Internal Regulations of the Company.

165. The teaching staff and scientific workers of the Company have the right to:

1) providing conditions for professional activity;

2) free selecting of methods and forms of pedagogical activity organization subject to observance of the state obligatory standard of education;

3) improving their qualifications in accordance with the legislation of the Republic of Kazakhstan;

4) participating in the work of the Company's collegial management bodies;

5) material and moral encouragement for success in pedagogical activity, awarding orders and medals, honorary titles, signs and diplomas;

6) protecting their professional honor and dignity;

7) appealing against orders of the executive body of the Company.

166. The teaching and research staff of the Company is obliged to:

1) have relevant theoretical and practical knowledge and teaching skills in the area of their professional competence;

2) ensure the quality of educational services provided in accordance with the requirements of state compulsory education standards;

3) educate students in the spirit of high morality;

4) develop the research culture of students, scientific and practical skills, professional competencies, creative abilities;

5) improve constantly their professional skills;

6) be certified at least once every five years;

7) comply with the norms of pedagogical ethics;

8) respect the honor and dignity of students and their parents,

167. The rights and obligations of administrative, service, production and auxiliary personnel are determined by the Internal Regulations and job descriptions.

168. Parents and other legal representatives have the right to receive information from the Company regarding the progress, behavior and conditions of study of their children.

27. Current control of knowledge, midterm and final certification system

169. Current control of knowledge, midterm and final certification system, the forms and procedure for their implementation are determined by the Company independently on conditions that do not contradict the regulatory documents of the authorized body of the relevant industry in the field of education.

28. Retraining and advanced training of scientific and pedagogical staff and specialists

170. The Company retrains specialists according to the classifier of areas of training, which can be adjusted in the prescribed manner.

171. Retraining and advanced training of scientific and pedagogical personnel and specialists is performed at the organizations that provide advanced training or retraining of scientific and pedagogical personnel and specialists, as well as by sending them to advanced training and internships at the other universities and advanced scientific and educational centers.

172. Retraining and advanced training of scientific and pedagogical personnel and specialists is performed both on a state order and on a contractual basis with individuals and legal entities.

29. Scientific activities

173. Research, development and technological work (services) is performed at research institutes, centers, laboratories, scientific groups of departments. Structural scientific subdivisions are responsible for the quality and compliance with the deadlines for implementing research in accordance with approved plans or concluded contracts.

The Company engages individuals and legal entities on a contractual basis to perform scientific, scientific and technical, promotional and pilot production work.

174. The most important tasks of scientific activity are as follows:

- conducting fundamental research on the problems of natural, social, humanitarian, technical and pedagogical sciences;
- conducting applied research to solve urgent problems of the development of a market economy;
- modernization and further development of scientific infrastructure;
- accelerating the implementation of the results of scientific research and development in order to solve important socio-economic problems;

- participating in the development of the most important scientific problems of development and improvement of education;
- participating in the training of scientific and pedagogical personnel, assistance in the growth of qualifications of the teaching staff of the Company;
- participating in the training of specialists through the active use of the results of scientific research in the educational process;
- training of students, undergraduates, doctoral students and young scientists of the Company in business management;
- developing international scientific and technical cooperation with the aim of bringing the created science-intensive products to the world market;
- increasing the flow of foreign intellectual potential into the Company;
- holding conferences, symposiums, round tables and other scientific events;
- organizational, normative-methodical, information-analytical, metrological and advertising-exhibition support of the scientific activity of the Company;
- legal protection and protection of the Company's property rights to intellectual property objects created in the course of scientific and educational activities;
- implementing the strategy of commercialization of scientific and scientific and technical developments of the Company;
- developing and implementing economic and organizational measures to attract budgetary and non-budgetary funds to the Company.

175. In the field of international scientific and technical cooperation, the Company:

- participates in organizing international departments, educational and scientific centers and laboratories, innovation and scientific and technological parks and enterprises;
- conducts joint scientific research;
- participates in preparing and implementing international scientific and technical programs and projects;
- organizes exchange of specialists for joint scientific research;
- participates in the organization and holding of international scientific conferences, symposiums and seminars.

176. The Company plans its scientific and research and production activities based on the demand for scientific and technical products. Scientific areas of the Company are formed by the Academic Council.

177. Organizational support for scientific research and development at the Company is carried out by the Scientific-Technical Council (STC), whose activities are regulated by the Regulations on the STC.

178. The academic staff, researchers, administrative and managerial, teaching and support staff, doctoral students, master students, students of the Company and the other organizations and institutions, may be involved in the performance of scientific work.

Participants in the scientific activities of the Company have the right to select methods and means of conducting scientific research that meet security measures,

most fully correspond to their individual characteristics and ensure the high quality of the scientific process.

179. Fundamental and applied scientific research, experimental design and technological work are performed in close connection with the educational process in order to provide the material, technical and intellectual base for the training of specialists.

180. The Company provides the necessary conditions:

- for conducting research work;
- for organizing scientific conferences and seminars;
- for publishing research materials.

30. International activities of the Company

181. The Company carries out international cooperation on the basis of the legislation of the Republic of Kazakhstan and international treaties.

182. The Company establishes direct links with foreign organizations of education, science, culture, international organizations and foundations, concludes cooperation agreements in order to study and disseminate best practices, expand the export of educational services.

183. The Company exchanges educational, methodological, scientific and technical information with foreign partners, assists in the promotion of scientific and development work in foreign markets, participates in international exchange programs for students, teachers and scientists, joins international non-governmental organizations (associations) in the field of education, is engaged in foreign economic activity in the manner determined by the legislation of the Republic of Kazakhstan.

31. Working mode and labor relations

184. The working mode of the Company is determined in accordance with the labor legislation of the Republic of Kazakhstan.

185. The Company has the right to hire the required number of personnel on the basis of labor contracts, as well as other forms regulating relations with the Company.

186. The Company guarantees to the employees provision of all the social and economic rights determined by the current legislation of the Republic of Kazakhstan.

187. Labor income of each employee is determined by his personal labor contribution, taking into account the final results of work, and is not limited to maximum amounts.

188. The Company determines independently the forms and systems of remuneration of employees.

189. The employees of the Company are subject to social and medical insurance and social security in accordance with the current legislation of the Republic of Kazakhstan.

190. The Company is obliged to provide all the employees with safe working conditions and is liable in accordance with the procedure established by law for harm caused to an employee by injury or other damage to health.

32. Branches (representative offices) of the Company

191. In the manner prescribed by the legislative acts of the Republic of Kazakhstan, the Company has the right to organize branches (representative offices) that are not legal entities and act on behalf and on behalf of the Company on the basis of the Regulations.

192. The Company provides branches (representative offices) with fixed and current assets at the expense of its own property, which are accounted for on a separate balance sheet of the branch and the balance sheet of the Company as a whole.

193. The activities of branches (representative offices) are managed by persons appointed by Chairman of the Board, Rector of the Company. Heads of branches and representative offices act on the basis of a power of attorney issued by the Company.

194. The structure, the staff number and staffing of branches (representative offices) are approved by Chairman of the Board, Rector of the Company.

195. An employment contract with an employee of a branch on behalf of the Company is concluded by the head of the branch in the manner determined by the internal documents of the Company.

196. Employees of branches undergo certification in the manner determined by the Company's internal regulations.

33. Reorganization and liquidation of the Company

197. The Company can be reorganized or liquidated by the decision of the Government of the Republic of Kazakhstan or on the other grounds provided for by the legislation of the Republic of Kazakhstan.

198. The procedure for reorganization and liquidation of the Company is regulated by the Law and other regulatory legal acts of the Republic of Kazakhstan.

199. The property rights and obligations of the reorganized Company are transferred to the newly formed legal entity: in case of merger, accession and transformation in accordance with the deed of transfer, in case of division and spin-off in accordance with the separation balance sheet.

The deed of transfer and the separation balance sheet must contain provisions on the succession of all the obligations of the reorganized Company in respect of all its creditors and debtors, including obligations disputed by the parties.

200. Upon liquidation of the Company, its property is distributed by the Liquidation Commission in the manner prescribed by the Law.

201. The Sole Shareholder is obliged to take measures to complete the academic year by students of the liquidated Company at the other education organizations.

202. Upon liquidation of the Company, the property remaining after settlements with creditors must be transferred to the person specified in the decision of the Government of the Republic of Kazakhstan.

34. Final provisions

203. All the relationships between the Sole Shareholder and the Company are governed by this Charter, internal documents of the Company and the legislation of the Republic of Kazakhstan.

204. Disagreements between the Shareholder, members of the Board of Directors and the executive body related to the activities of the Company, are resolved in court in accordance with the current legislation of the Republic of Kazakhstan if it is impossible to resolve them.

205. This Charter comes into force from the date of its registration in accordance with the procedure established by the legislation of the Republic of Kazakhstan. Amendments and additions to the Charter of the Company are made in the manner prescribed by the legislation of the Republic of Kazakhstan.

206. If any of the provisions of this Charter becomes invalid, this shall not affect the other provisions of the Charter of the Company.

207. In all the other respects that are not provided for by this Charter, the Company is guided in its activities by the provisions of the current regulatory legal acts of the Republic of Kazakhstan.

Chairman of the Committee

B. Tashenev